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County of El Dorado

Legislation Details (With Text)

File #:	19-1042 **Version:** 1		
Type:	Agenda Item	**Status:**	Approved
File created:	6/28/2019	**In control:**	Board of Supervisors
On agenda:	7/16/2019	**Final action:**	7/16/2019
Title:	Human Resources Department recommending the Board: 1) Approve and adopt the new Superintendent class specification for the Probation Department; and 2) Adopt and authorize the Chair to sign Resolution 113-2019 to approve the salary range, job class number, and bargaining unit for the new classification of Superintendent. FUNDING: N/A		
Sponsors:			
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Code sections:			
Attachments:	1. A - Superintendent Class Spec 7-16-19, 2. B - Resolution 7-16-19, 3. C - Approved Blue Route 7-16-19, 4. Executed Resolution 113-2019		

Date	Ver.	Action By	Action	Result
7/16/2019	1	Board of Supervisors	Approved	Pass

Human Resources Department recommending the Board:
1) Approve and adopt the new Superintendent class specification for the Probation Department; and
2) Adopt and authorize the Chair to sign Resolution **113-2019** to approve the salary range, job class number, and bargaining unit for the new classification of Superintendent.

FUNDING: N/A

DISCUSSION / BACKGROUND

California Code of Regulations Title 15, Division 1, Chapter 1, Article 3, Section 1320(a) requires the appointment of a Superintendent to manage the operations of each juvenile detention institution.

Prior to the closure of the Placerville Juvenile Hall, the Probation Department utilized a Deputy Chief Probation Officer as Superintendent of the two institutions, and two (2) Assistant Superintendents as mid-managers who were responsible for daily operations of each juvenile detention facility. With the closure of the Placerville Juvenile Detention facility, the dual level management structure is no longer required for efficient management of custodial operations. The creation of the Superintendent classification is now recommended to create a seamless provision of management oversight of the single institution. Superintendent is a management level classification that will direct the day to day operations of the South Lake Tahoe Juvenile Detention Facility and report directly to the Chief Probation Officer. However, this item only creates the classification. The Probation Department may then utilize that classification in the future to ensure efficient managment of the single facility. In concept, should the Superintendent position be allocated and filled, the existing Deputy Chief position would be eliminated in that institutions organizational structure.

ALTERNATIVES

The Board could choose not to adopt the new classification and direct Human Resources to make

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revisions or conduct additional analysis.

PRIOR BOARD ACTION
The Reduction in Force (RIF) and closure of the Juvenile Hall located in Placerville, effective June 30, 2019, was approved by the Board on April 30, 2019, Resolution 064-2019, Legistar item 19-0622.

OTHER DEPARTMENT / AGENCY INVOLVEMENT
El Dorado County Law Enforcement Management Association

CAO RECOMMENDATION
It is recommended the Board approve this item.

FINANCIAL IMPACT
There is no financial impact tied to the approval of a new classification.

CLERK OF THE BOARD FOLLOW UP ACTIONS
Upon Board adoption and approval, please provide a fully executed Resolution to Katie Lee in Human Resources.

STRATEGIC PLAN COMPONENT
Good Governance

CONTACT
Tameka Usher, Director of Human Resources