



## Legislation Details (With Text)

**File #:** 19-1823      **Version:** 1

**Type:** Agenda Item      **Status:** Approved

**File created:** 12/3/2019      **In control:** Board of Supervisors

**On agenda:** 12/10/2019      **Final action:** 12/10/2019

**Title:** Chief Administrative Office recommending the Board appoint the Director of Human Resources as its designated representative to negotiate the salary, compensation in the form of fringe benefits, and other related terms and conditions of employment with the candidate for Director of Library Services in accordance with Government Code section 54957.6.

**FUNDING:** This item requires no funding.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:**

Date	Ver.	Action By	Action	Result
12/10/2019	1	Board of Supervisors	Approved	Pass

Chief Administrative Office recommending the Board appoint the Director of Human Resources as its designated representative to negotiate the salary, compensation in the form of fringe benefits, and other related terms and conditions of employment with the candidate for Director of Library Services in accordance with Government Code section 54957.6.

**FUNDING:** This item requires no funding.

### DISCUSSION / BACKGROUND

The County has undertaken a recruitment process for a new Director of Library Services. The Board of Supervisors has identified an individual as the preferred candidate for the position. Government Code section 54957.6 provides that the Board “may hold closed sessions with the local agency’s designated representative regarding the salaries, salary schedules, or compensation paid in the form of fringe benefits of its represented and unrepresented employee. However, prior to the closed session, the legislative body of the local agency shall hold an open and public session in which it identifies its designated representatives.”

This item seeks to have the Board of Supervisors appoint the Director of Human Resources as the Board’s designated representative to negotiate the salary, compensation in the form of fringe benefits, and related terms and conditions of employment with the Director of Library Services candidate. The Board can then meet in closed session to provide direction to its designated representative, the Director of Human Resources.

### ALTERNATIVES

The Board could decline to appoint the Director of Human Resources and instead appoint a different individual or individuals as the designated representative. This alternative is not recommended because the Chief Administrative Officer has delegated to the Director of Human Resources the responsibility to lead the County’s labor negotiations.

**PRIOR BOARD ACTION**

8/27/19 - Closed Session, Legistar #19-1103

**OTHER DEPARTMENT / AGENCY INVOLVEMENT**

Human Resources

**FINANCIAL IMPACT**

The appointing of a designated representative to negotiate the salary and related terms and conditions of employment of the Director of Library Services has no fiscal impact.

**CLERK OF THE BOARD FOLLOW UP ACTIONS**

N/A

**STRATEGIC PLAN COMPONENT**

Good Governance

**CONTACT**

Don Ashton, Chief Administrative Officer