



County of El Dorado

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Legislation Details

File #: 20-0122 **Version:** 1

Type: Agenda Item **Status:** Approved

File created: 1/16/2020 **In control:** Board of Supervisors

On agenda: 2/4/2020 **Final action:** 2/4/2020

Title: Chief Administrative Officer and the Director of Human Resources recommending the Board:
1) Approve and authorize the Chair to sign the revised Salary and Benefits Resolution for Unrepresented Employees - Resolution 016-2020 effective the first pay period following adoption;
2) Approve and authorize the Chair to sign Resolution 018-2020 revising the Salary Schedule for unrepresented classifications - effective the first pay period following adoption which will bring Appointed and Elected Department Heads to 8% below the market median and Administrative Management and Confidential employees to 10% below the market median;
3) Direct the Human Resources Department and the Auditor-Controller's Office to administer and implement the Resolutions' provisions; and
4) Provide direction to staff regarding the Board of Supervisor's compensation as it is 9.42% below the market median of benchmark agencies and respective classifications utilized by the County. (Est. Time: 15 Min.)

FUNDING: Various.

Sponsors:

Indexes:

Code sections:

Attachments: 1. A - Resolution - Salary Increases 2-4-20, 2. B - Approved Blue Route - Salary Increases 2-4-20, 3. C - Salary and Benefits Resolution for Unrep Employees CLEAN 2-4-20, 4. D - Salary and Benefits Resolution for Unrep Employees REDLINE 2-4-20, 5. E - Approved Blue Route - Unrep Reso 2-4-20, 6. F - EL Total Comp Market Data 2-4-20, 7. G - UD Total Comp Market Data 2-4-20, 8. H - CO Total Comp Market Data 2-4-20, 9. I - UM Total Comp Market Data 2-4-20, 10. J - BOS Total Comp Market Data 2-4-20, 11. Public Comment BOS Rcvd 2-3-20, 12. Executed Resolution 016-2020, 13. Executed Resolution 018-2020

Date	Ver.	Action By	Action	Result
2/4/2020	1	Board of Supervisors	Failed	
2/4/2020	1	Board of Supervisors	Approved	Pass
2/4/2020	1	Board of Supervisors	Approved	Pass
2/4/2020	1	Board of Supervisors	Failed	Fail