County of El Dorado

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Legislation Details (With Text)

File #:	20-0157	**Version:** 1		
Type:	Agenda Item		**Status:**	Approved
File created:	1/23/2020		**In control:**	Board of Supervisors
On agenda:	2/11/2020		**Final action:**	2/11/2020
Title:	Human Resources Department recommending the Board approve and adopt Board of Supervisors Policy E-10 - Lactation Accommodation and Break Policy. FUNDING: N/A			
Sponsors:				
Indexes:				
Code sections:				
Attachments:	1. A - Lactation Accommodation and Break Policy 2-11-20, 2. Adopted E-10 Lactation Accommodation and Break Policy			

Date	Ver.	Action By	Action	Result
2/11/2020	1	Board of Supervisors	Approved	Pass

Human Resources Department recommending the Board approve and adopt Board of Supervisors Policy E-10 - Lactation Accommodation and Break Policy.

FUNDING: N/A

DISCUSSION / BACKGROUND

To ensure compliance with Senate Bill 142 and added Labor Code section 1034, the County of El Dorado (County) has developed a policy regarding lactation accommodation and break times. This policy includes employees' rights and a procedure. Additionally, the policy will be provided to new employees upon hire and when an employee makes an inquiry about or requests parental leave.

ALTERNATIVES

The Board may choose not to approve the proposed Lactation Accommodation and Break Policy and direct Human Resources to make revisions.

PRIOR BOARD ACTION

None

OTHER DEPARTMENT / AGENCY INVOLVEMENT

All Departments
County Counsel

CAO RECOMMENDATION

Approve as recommended.

FINANCIAL IMPACT

There is no direct financial impact to adopting this policy.

CLERK OF THE BOARD FOLLOW UP ACTIONS
The Clerk of the Board will update the online Board Policy Manual with the newly adopted policy; notify all department heads; and notify the Chair or staff for applicable boards, committees, and commissions.

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Good Governance

CONTACT
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