

County of El Dorado

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Legislation Details

File #: 20-0531 **Version**: 1

Type: Agenda Item Status: Approved

File created: 4/7/2020 In control: Board of Supervisors

On agenda: 4/21/2020 Final action: 4/21/2020

Title: Human Resources Department recommending the Board:

1) Approve and adopt the department-specific class specifications for Health and Human Services Agency: Program Manager - Protective Services, Social Service Aide, Social Worker I/II, Social Worker III, Social Worker IV, Social Work Clinician A/B (Title Change from Social Worker Clinician to Social Work Clinician A - and adding a new classification of Social Work Clinician B to make this a flex class), Social Worker Supervisor I (Title Change from: Social Services Supervisor II), Social Worker Supervisor II (Title Change from: Social Services Supervisor III); system Support Analyst, System Support Assistant (Title Change from: Services Support Assistant III); and

2) Adopt and authorize the Chair to sign Resolution 074-2020 to:

a) Approve multiple allocation changes as noted in this Board item. As noted, the competitive recruitment and selection process for all reclassifications (both lateral and upward) for filled positions is being waived by the Director of Human Resources at the request of the appointing authority in accordance with Personnel Rule 507.1.1;

b) Approve the salary range decrease for the Social Work Clinician A level (the current allocation is vacant); and

c) Approve the job class number, representation unit, and salary range for the new classification of Social Work Clinician B.

FUNDING: CSS - State: 34% and Federal: 66%. HHSA - Federal: 38% and 62% Realignment with no General Fund impact.

Sponsors:

Indexes:

Code sections:

Attachments: 1. A1 - Program Manager - Protective Services CLEAN 4-21-20, 2. A2 - Program Manager - Protective

Services REDLINE 4-21-20, 3. B1 - Social Service Aide CLEAN 4-21-20, 4. B2 - Social Service Aide REDLINE 4-21-20, 5. C1 - Social Worker I-II CLEAN 4-21-20, 6. C2 - Social Worker I-II REDLINE 4-21-20, 7. D1 - Social Worker III CLEAN 4-21-20, 8. D2 - Social Worker III REDLINE 4-21-20, 9. E1 - Social Worker IV CLEAN 4-21-20, 10. E2 - Social Worker IV REDLINE 4-21-20, 11. F1 - Social Work Clinician A-B CLEAN 4-21-20, 12. F2 - Social Work Clinician A-B REDLINE 4-21-20, 13. G1 - Social Worker Supervisor I CLEAN 4-21-20, 14. G2 - Social Worker Supervisor I REDLINE 4-21-20, 15. H1 - Social Worker Supervisor II CLEAN 4-21-20, 16. H2 - Social Worker Supervisor II REDLINE 4-21-20, 17. I1 - System Support Analyst CLEAN 4-21-20, 18. I2 - System Support Analyst REDLINE 4-21-20, 19. J1 - System Support Assistant CLEAN 4-21-20, 20. J2 - System Support Assistant REDLINE 4-21-20, 21. K1 - Resolution 4-21-20, 22. K2 - Approved Blue Route 4-21-20, 23. Executed Resolution 074-2020, 24. Executed Resolution 035-2021

DateVer.Action ByActionResult4/21/20201Board of SupervisorsApprovedPass