



## Legislation Details (With Text)

<b>File #:</b>	20-0680	<b>Version:</b>	1
<b>Type:</b>	Agenda Item	<b>Status:</b>	Approved
<b>File created:</b>	5/7/2020	<b>In control:</b>	Board of Supervisors
<b>On agenda:</b>	6/23/2020	<b>Final action:</b>	6/23/2020
<b>Title:</b>	Human Resources Department recommending the Board authorize continuation of the current perpetual Agreement 886 with GovernmentJobs.com, Inc., doing business as Neogov, for the ongoing maintenance of the County-wide applicant tracking license, subscription to GovernmentJobs.com website, background check integration and performance evaluation for the period of July 1, 2020 through June 30, 2021. Estimated costs for the year \$63,007.47.		
	FUNDING: General Fund.		
<b>Sponsors:</b>			
<b>Indexes:</b>			
<b>Code sections:</b>			
<b>Attachments:</b>	1. A - NEOGOV FY20.21 Quote, 2. B - Original Agreement 886, 3. C - 886 Amendment I, 4. D - 886 Amendment II, 5. E - 886 Amendment III, 6. F - 886 Amendment III Counsel Approval, 7. Executed Agreement for Services #471-S1211		

Date	Ver.	Action By	Action	Result
6/23/2020	1	Board of Supervisors	Approved	Pass

Human Resources Department recommending the Board authorize continuation of the current perpetual Agreement 886 with GovernmentJobs.com, Inc., doing business as Neogov, for the ongoing maintenance of the County-wide applicant tracking license, subscription to GovernmentJobs.com website, background check integration and performance evaluation for the period of July 1, 2020 through June 30, 2021. Estimated costs for the year \$63,007.47.

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### DISCUSSION / BACKGROUND

In January 2012, the Human Resources Department converted to NeoGov for job applicant tracking and a subscription to Governmentjobs.com. The previous system (Sigma) had been purchased by GovernmentJobs.com and was no longer being supported. In February 2018, the Board approved Amendment 1 to the contract to include the purchase of the background check integration module with Legistar item 18-0240. The County currently utilizes NeoGov for County-wide applicant tracking, subscription to GovernmentJobs.com website, background check integration and the performance evaluation tracking module.

This is a perpetual agreement and Board approval is required annually per Board policy C-17, Section 4.5. A summary of estimated costs for FY 20-21 are as follows:

Insight Enterprise Software License (Recruitment Module):	\$21,923.00
Governmentjobs.com Subscription:	\$3,579.47
Background Check Integration Renewal:	\$1,620.00
Custom Employee Integration (Performance Evaluation Module):	\$32,885.00
Custom Employee Integration Training:	\$3,000.00

Total FY 2020-21 Cost: \$63,007.47

**ALTERNATIVES**

N/A

**PRIOR BOARD ACTION**

08/13/2019 Legistar Item 19-1134 - The Board previously approved this perpetual agreement for FY 2019-20.

06/26/2018 Legistar Item 18-0955 - Approval of the perpetual agreement for FY 2018-19.

06/06/2017 Legistar Item 12-0099 - Prior year approvals of the perpetual agreement.

**OTHER DEPARTMENT / AGENCY INVOLVEMENT**

CAO, Procurement and Contracts

**CAO RECOMMENDATION / COMMENTS**

Approve as recommended.

**FINANCIAL IMPACT**

Funding is included in the FY 2020-21 Human Resources Budget.

**CLERK OF THE BOARD FOLLOW UP ACTIONS**

None.

**STRATEGIC PLAN COMPONENT**

Good Governance

**CONTACT**

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