



Legislation Details (With Text)

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Title: Human Resources Department and Environmental Management Department recommending the Board:
 1) Approve and adopt the new class specification for Environmental Management Department: Sustainability Coordinator; and
 2) Adopt and authorize the Chair to sign Resolution 129-2020 to approve the salary range, job class number, and bargaining unit for the new classification of Sustainability Coordinator.

FUNDING: Non-General Fund/County Service Area No. 10 - Solid Waste funds.

Sponsors:

Indexes:

Code sections:

Attachments: 1. A - Sustainability Coordinator 8-25-20, 2. B - Resolution 8-25-20, 3. C - Approved Blue Route 8-25-20, 4. Executed Resolution 129-2020

Date	Ver.	Action By	Action	Result
8/25/2020	1	Board of Supervisors	Approved	Pass

Human Resources Department and Environmental Management Department recommending the Board:
 1) Approve and adopt the new class specification for Environmental Management Department: Sustainability Coordinator; and
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DISCUSSION / BACKGROUND

On September 19, 2016, Governor Brown signed Senate Bill 1383 - Short-Lived Climate Pollutants: Organic Waste Methane Emission Reductions (SB 1383), establishing methane emissions reduction targets in a statewide effort to reduce emissions of short-lived climate pollutants in various sectors of California's economy.

No later than January 1, 2022, the current draft of the State of California, Department of Resources Recycling and Recovery's (CalRecycle) SB 1383 regulations will require the County to update and implement various programs in order to comply with the incorporated requirements, including but not limited to the following:

1. Amend the County's current solid waste franchise agreements to incorporate the mandated provisions of the regulations;
2. Amend County Ordinance Code Chapter 8.42, Solid Waste Management, to incorporate mandated

provisions of the regulations, including enforcement and monetary penalties for businesses and residents that fail to comply;

3. Conduct extensive education and outreach to all affected parties, including generators (i.e., residents and businesses), haulers (including self-haulers), franchisees, edible food recovery organizations, and city/county departments;
4. Provide “curbside” collection of organic waste to residential customers and the remaining businesses not captured under AB 1826, including food waste, yard/green waste, manure, etc., including container/lid color coding and labeling and require self-haulers to manage their organics;
5. Initiate compliance monitoring of franchisees, businesses, and residences;
6. Initiate extensive record keeping and reporting requirements demonstrating compliance with the regulations to CalRecycle;
7. Ensure franchisees have secured necessary capacity from processing facilities that will be accepting organic waste;
8. Establish an edible food recovery program that recovers edible food from Tier 1 food facilities, such as large supermarkets and grocery stores, and conduct onsite visits to verify participation (Note: this requirement is expanded to Tier 2 facilities, such as restaurants with greater than 250 seats and hotels with greater than 200 rooms and an onsite food facility, effective January 1, 2024);
9. Ensure compliance with CalGREEN building requirements related to recycling and the Model Water Efficient Landscaping Ordinance; and
10. Procure CalRecycle determined quantities of recycled organic waste products such as compost, mulch, or renewable natural gas.

It should be noted that the SB 1383 regulations include two (2) potential types of waivers that, upon review and approval by CalRecycle, would relieve portions of the County from certain implementation requirements. It is uncertain at this time if CalRecycle will approve the County’s request of said waivers; however, the items listed above, including any additional requirements added, would still require completion by County staff.

Effective January 1, 2024, the County will be required to take progressive, punitive enforcement action against residential and commercial organic waste generators that do not comply with SB 1383 regulations and the County’s revised Solid Waste Management Ordinance.

If the County fails to implement and enforce the regulations adopted pursuant to the passage of SB 1383, CalRecycle will take progressive enforcement action, up to and including \$10,000 per violation per day. A good faith effort by a jurisdiction to implement the regulations will not be considered.

The County does not currently have a classification that performs the duties necessary to plan, develop, organize, implement, and promote the programs required for compliance with the SB 1383 regulations. Therefore, Human Resources developed the classification of Sustainability Coordinator through meetings with Environmental Management subject matter experts and analysis of similar classifications in other jurisdictions. Given the limited market data for this proposed classification,

Human Resources is proposing to set the salary based on internal alignment.

ALTERNATIVES

The Board could choose not to adopt the new class specification and direct Human Resources to make revisions or conduct additional analysis.

PRIOR BOARD ACTION

February 4, 2020 (Legistar #20-0139) - CalRecycle Presentation on Senate Bill 1383

OTHER DEPARTMENT / AGENCY INVOLVEMENT

El Dorado County Employees' Association (Local 1)

CAO RECOMMENDATION

Approve as recommended.

FINANCIAL IMPACT

There is no change to Net County Cost associated with the addition of this classification. As part of the Fiscal Year 2020-21 budget development process, Environmental Management submitted a supplemental request for this position. Upon the Board's approval of the Fiscal Year 2020-21 Recommended Budget, a previously vacant Environmental Health Specialist III position was deleted from the Authorized Personnel Allocation in a corresponding move, resulting in an offset of Environmental Management's full time equivalent allocations for the Solid Waste Program.

It is anticipated that addition of the Sustainability Coordinator and the deletion of the Environmental Health Specialist will result in approximately \$20,000 in savings. At the time that the Fiscal Year 2020-21 budget was developed, the cost of Salary and Benefits were not known and the estimated costs were included. There is currently a budgeted deficit of approximately \$12,000; however, based on Resolution 106-2020, this position will not be filled until the Board approves the Fiscal Year 2020-21 Adopted Budget and will result in sufficient salary savings during Fiscal Year 2020-21 to cover these costs. Additionally, the costs listed above are estimated using step 3 of the salary schedule for this classification, but actual costs will not be known until the position is filled. Once actual costs are known, future years' budgets will be developed accordingly.

CLERK OF THE BOARD FOLLOW UP ACTIONS

Upon Board adoption and approval, please provide a copy of the executed Resolution to Katie Lee in Human Resources.

STRATEGIC PLAN COMPONENT

Good Governance, Healthy Communities

CONTACT

Tameka Usher, Director of Human Resources
Greg Stanton, Director of Environmental Management