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County of El Dorado

Legislation Details (With Text)

File #:	20-0807 **Version:** 1		
Type:	Agenda Item	**Status:**	Approved
File created:	6/11/2020	**In control:**	Board of Supervisors
On agenda:	10/20/2020	**Final action:**	10/20/2020
Title:	Health and Human Services Agency recommending the Board approve and authorize a sixty (60) day transition overlap for the position of Chief Fiscal Officer, in accordance with El Dorado County Personnel Rules, Part 11-Appointments, Section 1106-Training/Transition Overlap. FUNDING: HHSA Indirect Cost.		
Sponsors:			
Indexes:			
Code sections:			
Attachments:	1. A - Personnel Rules Resolution 018-2019 10/20/20		

Date	Ver.	Action By	Action	Result
10/20/2020	1	Board of Supervisors	Approved	Pass

Health and Human Services Agency recommending the Board approve and authorize a sixty (60) day transition overlap for the position of Chief Fiscal Officer, in accordance with El Dorado County Personnel Rules, Part 11-Appointments, Section 1106-Training/Transition Overlap.

FUNDING: HHSA Indirect Cost.

DISCUSSION / BACKGROUND:

The current Chief Fiscal Officer (CFO) of the Health and Human Services Agency (HHSA), has submitted notice effective January 29, 2021. This top fiscal position in the Agency requires extensive knowledge of Agency, County, State and Federal processes and procedures. To ensure the best opportunity for successful transition of duties and institutional knowledge, HHSA is requesting the Board to approve a sixty (60) day overlap for training and transition.

El Dorado County Personnel Rules, Part 11-Appointments, Section 1106-Training/Transition Overlap allows for the Chief Administrative Officer and Director of HR to approve requests for a thirty (30) day transition and training overlap. However, due to the complexity of the CFO duties and sheer scope of services within the Agency, HHSA is requesting the Board approve a 60-day transition period.

ALTERNATIVES:

Should the Board decline the request for a 60-day overlap of the CFO position to provide sufficient time for training and transition, HHSA would have less opportunity to ensure the new CFO be fully versed in this complex position.

PRIOR BOARD ACTION:

N/A

OTHER DEPARTMENT / AGENCY INVOLVEMENT:

Human Resources

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CAO RECOMMENDATION:
Approve as recommended.

FINANCIAL IMPACT:
There is no impact to Net County Cost associated with this Board item. The estimated cost for up to 60 days is $26,000 for the training/transition overlap; this cost will be covered by salary savings within the Administration and Finance Division of HHSA.

CLERK OF THE BOARD FOLLOW UP ACTIONS
Clerk of the Board to provide Certified Minute Order to Health and Human Services Agency, Administration Unit at 3057 Briw Road, Suite B, Placerville, CA.

STRATEGIC PLAN COMPONENT:
Good Governance.

CONTACT
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