



# County of El Dorado

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## Legislation Details

**File #:** 20-1366 **Version:** 2

**Type:** Agenda Item **Status:** Approved

**File created:** 10/7/2020 **In control:** Board of Supervisors

**On agenda:** 11/10/2020 **Final action:** 11/10/2020

**Title:** Human Resources Department recommending the Board take the following actions regarding Health Plan Programs and Ancillary Employee Benefit Programs for the 2021 Plan Year:  
1) Approve the account prefunding in the amount of 30% of the 2021 plan year FSA annual election amounts made during Open Enrollment for coverage effective January 1, 2021;  
2) Approve the deposit of any 2020 plan year FSA forfeiture funds into the FSA bank account as finalized and received by the current FSA administrator, Employee Benefit Specialists, Inc.; and  
3) Authorize the Director of Human Resources, or designee, to execute administrative health and benefit program plan renewals for services that otherwise fall under existing executed master agreements. (Cont. 10/20/20, Item 7)

**FUNDING:** County-wide cost, shared between the County Departments (General Fund and Non-General Fund) and employees.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:**

| Date       | Ver. | Action By            | Action    | Result |
|------------|------|----------------------|-----------|--------|
| 11/10/2020 | 2    | Board of Supervisors | Approved  | Pass   |
| 10/20/2020 | 1    | Board of Supervisors | Continued | Pass   |