



Legislation Details (With Text)

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Title: Chief Administrative Office recommending the Board appoint Joseph Carruesco as Interim Director of Human Resources, at Step 1 of the salary range (\$71.85/hour), effective March 20, 2021.

FUNDING: 90% General Fund, 10% Risk Management Funds.

Sponsors:

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Date	Ver.	Action By	Action	Result
3/9/2021	1	Board of Supervisors	Approved	Pass

Chief Administrative Office recommending the Board appoint Joseph Carruesco as Interim Director of Human Resources, at Step 1 of the salary range (\$71.85/hour), effective March 20, 2021.

FUNDING: 90% General Fund, 10% Risk Management Funds.

DISCUSSION / BACKGROUND

In February 2021, Director of Human Resources Tameka Usher submitted her resignation, effective March 19, 2021. An open, competitive recruitment for a permanent Director is being conducted, but in the meantime the department will need someone in the role to oversee day-to-day operations. Mr. Carruesco meets the Minimum Qualifications and is agreeable to stepping into the leadership position on an interim basis.

ALTERNATIVES

The Board could not make the recommended appointment or offer an alternative appointment.

PRIOR BOARD ACTION

N/A

OTHER DEPARTMENT / AGENCY INVOLVEMENT

Human Resources

FINANCIAL IMPACT

There is no financial impact to the Interim Director of Human Resources appointment as the anticipated additional cost for the interim appointment will be covered by savings from the vacancy.

CLERK OF THE BOARD FOLLOW UP ACTIONS

N/A

STRATEGIC PLAN COMPONENT

Good Governance

CONTACT

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