330 Fair Lane, Building A
Placerville, California
530 621-5390
FAX 622-3645
www.edcgov.us/bos/

County of El Dorado

Legislation Details (With Text)

File #:	21-0857 **Version:** 1		
Type:	Agenda Item	**Status:**	Approved
File created:	5/12/2021	**In control:**	Board of Supervisors
On agenda:	6/8/2021	**Final action:**	6/8/2021
Title:	Human Resources Department recommending the Board: 1) Approve continuation of the current perpetual Agreement 886 with GovernmentJobs.com, Inc., doing business as Neogov, for the ongoing maintenance of the County-wide applicant tracking license, subscription to GovernmentJobs.com website, background check integration, and performance evaluation tracking module; and 2) Authorize the Purchasing Agent to execute Amendment IV to continue the agreement for the period of July 1, 2021 through June 30, 2022. Estimated costs for the year $66,787.92. FUNDING: General Fund.		
Sponsors:			
Indexes:			
Code sections:			
Attachments:	1. A - 866 AMD IV PE, 2. B - 886 AMD IV Counsel Approval, 3. C - 886 Agreement FE 471-S1211, 4. D - 886 AMD I FE, 5. E - 886 AMD II FE, 6. F - 886 AMD III FE		

Date	Ver.	Action By	Action	Result
6/8/2021	1	Board of Supervisors	Approved	Pass

Human Resources Department recommending the Board:
1) Approve continuation of the current perpetual Agreement 886 with GovernmentJobs.com, Inc., doing business as Neogov, for the ongoing maintenance of the County-wide applicant tracking license, subscription to GovernmentJobs.com website, background check integration, and performance evaluation tracking module; and
2) Authorize the Purchasing Agent to execute Amendment IV to continue the agreement for the period of July 1, 2021 through June 30, 2022. Estimated costs for the year $66,787.92.

FUNDING: General Fund.

DISCUSSION / BACKGROUND

In January 2012, the Human Resources Department converted to NeoGov for job applicant tracking and a subscription to Governmentjobs.com. The previous system (Sigma) had been purchased by Governmentjobs.com and was no longer being supported. In February 2018, the Board approved Amendment I to the contract to include the purchase of the background check integration module. The County currently utilizes NeoGov for County-wide applicant tracking, subscription to GovernmentJobs.com website, background check integration and the performance evaluation tracking module.

This is a perpetual agreement and Board approval is required annually per Board policy C-17, Section 4.5. A summary of estimated costs for Fiscal Year 21-22 are as follows:

Background Check Integration Renewal:	$1,717.20
Governmentjobs.com Subscription:	$3,794.24

powered by Legistar™

Insight Enterprise Software License (Recruitment Module):	$23,238.38
Custom Employee Integration (Performance Evaluation Module):	$34,858.10
Custom Employee Integration Training:	$3,180.00
Total FY 21-22 Cost:	$66,787.92

ALTERNATIVES
The Board could choose not to authorize the continuation of the perpetual agreement and this would have an impact on the ability to recruit and screen applicants as well as tracking performance evaluations.

PRIOR BOARD ACTION
06/26/2018 - Legistar Item 18-0955 - Approval of perpetual agreement for FY 2018-19
08/13/2019 - Legistar Item 19-1134 - Approval of perpetual agreement for FY 2019-20 and purchase of performance evaluation tracking module
06/23/2020 - Legistar Item 20-0680 - Approval of perpetual agreement FY 2020-21

OTHER DEPARTMENT / AGENCY INVOLVEMENT
Procurement and Contracts; County Counsel; Risk Management

CAO RECOMMENDATION / COMMENTS
Approve as recommended.

FINANCIAL IMPACT
Amendment IV has an annual estimated increase of $3,780.45 compared to Fiscal Year 2020-21. The cost of the products is included in the Fiscal Year 2021-22 Recommended Budget.

CLERK OF THE BOARD FOLLOW UP ACTIONS
N/A

STRATEGIC PLAN COMPONENT
Good Governance.

CONTACT
Joseph Carruesco, Human Resources Director