



Legislation Details (With Text)

File #: 09-0927 **Version:** 1
Type: Agenda Item **Status:** Adopted
File created: 7/8/2009 **In control:** Board Of Supervisors
On agenda: 10/13/2009 **Final action:** 10/13/2009
Title: Chief Administrative Office recommending adoption of Resolution directing an additional 40 hours of Mandatory Temporary Layoff for the Development Services Department for Fiscal Year 2009-2010. Resolution 230-2009

Sponsors:

Indexes:

Code sections:

Attachments: 1. MTL Resolution 7-21.PDF, 2. Fax from D. Atkinson att'd 7-20-09, 3. NEW 2-MTL Reso DS.PDF

| Date | Ver. | Action By | Action | Result |
|------------|------|----------------------|---------|--------|
| 10/13/2009 | 2 | Board Of Supervisors | Adopted | Pass |
| 7/21/2009 | 1 | Board Of Supervisors | Adopted | Pass |

Chief Administrative Office recommending adoption of Resolution directing Mandatory Temporary Layoff for various departments for Fiscal Year 2009-2010.

Resolution 176-2009

Fiscal Impact/Change to Net County Cost:

The recommended action will provide one-time savings within each department budget resulting in General Fund savings.

Background:

As a result of declining revenues and the uncertainty of receiving State mandated reimbursements the County continues to face serious economic hardships, necessitating reductions in expenditures. A Mandatory Temporary Layoff will help achieve savings through a reduction in employees' hours worked.

Reason for Recommendation:

The FY 2009/10 budget was constructed to include a 10 day Mandatory Temporary Layoff countywide. During budget workshop discussions, the decision was made to allow each department head to determine the most appropriate way to achieve the "value" of the implemented reductions within their respective departments.

At this time, the following departments are proposing to implement a Mandatory Temporary Layoff program for FY 2009-10:

10 day Mandatory Temporary Layoff:

Assessor

Chief Administrative Office

Human Resources

Human Services-Public Guardian

Human Services - Aging & Adult Continuum of Care
Library
Public Defender
Sheriff (exempting certain classifications)
Surveyor
Treasurer-Tax Collector
Veteran Affairs

5 day Mandatory Temporary Layoff:

County Counsel
Development Services (Must be taken prior to January 1, 2010)

4 day Mandatory Temporary Layoff:

Agriculture (exempting certain classifications)

Some departments will be implementing office closures to help facilitate the Mandatory Temporary Layoff time. Veterans Affairs will be closing the 3rd Friday of every month beginning on 8/21/09 and ending on 5/21/10. The Chief Administrative Office will be closed the week of November 23-27 and the week of December 21-25. The Treasurer-Tax Collector will be closing for ten days still to be determined. County Ordinance 2.48.020 does allow department heads on a temporary as required basis to alter the hours a county office shall be open to the public subject to prior approval from the Chief Administrative Officer. As closures are approved notices will be posted at the office locations and on the web site and the Board notified through the CAO notes process.

Action to be taken following Board approval:

1. Chairman to sign Resolution.
2. Forward copies of the signed Resolution to the Chief Administrative Office for implementation.