



## Legislation Details (With Text)

**File #:** 21-1770 **Version:** 1  
**Type:** Agenda Item **Status:** Approved  
**File created:** 11/2/2021 **In control:** Board of Supervisors  
**On agenda:** 12/7/2021 **Final action:** 12/7/2021  
**Title:** Sheriff's Office recommending the Board approve and authorize the Purchasing Agent to sign Agreement for Services 5930 with E-S Press Inc for two days of mandatory training on Emotional Survival for Law Enforcement for a retroactive term of October 7, 2021 through October 8, 2021 in the amount of \$15,000.

**FUNDING:** General Fund.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. A - Sheriff E-S Press Inc. Blue Route.pdf, 2. B - Sheriff E-S Press Inc. Agreement #5930.pdf

| Date      | Ver. | Action By            | Action   | Result |
|-----------|------|----------------------|----------|--------|
| 12/7/2021 | 1    | Board of Supervisors | Approved | Pass   |

Sheriff's Office recommending the Board approve and authorize the Purchasing Agent to sign Agreement for Services 5930 with E-S Press Inc for two days of mandatory training on Emotional Survival for Law Enforcement for a retroactive term of October 7, 2021 through October 8, 2021 in the amount of \$15,000.

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### DISCUSSION / BACKGROUND

Dr. Kevin Gilmartin of E-S Press Inc., is a former law enforcement professional who provides training around the world on how to identify and prevent the deterioration process that occurs when idealistic and committed law enforcement officers/employees are transformed into cynical, angry individuals who begin having difficulties in both the personal and professional aspects of their lives due to the nature of their work. This training is critical to the health and emotional wellbeing of employees who daily experience high levels of stress and conflict in their chosen profession.

Management at the Sheriff's Office is aware of the dangerous impact of the law enforcement career on employees and is committed to ensuring the well being of its staff by proactively providing electronic wellness applications, training and counseling to promote mental wellness in the office. To that end, this contract with E-S Press Inc. was sought and the training was provided this past October.

The retroactive nature of this contract is due to an administrative delay on the part of Procurement and Contracts Department where additional language was required to be inserted into the contract after the agreement was signed off on by County Counsel.

### ALTERNATIVES

None. Training was already provided, and the consultant needs to be reimbursed.

**PRIOR BOARD ACTION**

N/A.

**OTHER DEPARTMENT / AGENCY INVOLVEMENT**

County Counsel, Risk Management, and Human Resources reviewed and approved this agreement.

**CAO RECOMMENDATION / COMMENTS**

Approve as recommended.

**FINANCIAL IMPACT**

No Change to Net County Cost. The expenses are budgeted in the Sheriff's annual operating budget.

**CLERK OF THE BOARD FOLLOW UP ACTIONS**

N/A

**STRATEGIC PLAN COMPONENT**

This agreement allows for resources to be utilized in a manner that enhances the communities' public safety through the support of the health and wellbeing of our law enforcement personnel.

**CONTACT**

Undersheriff Bryan Golmitz