



## Legislation Details (With Text)

**File #:** 22-0187 **Version:** 1

**Type:** Agenda Item **Status:** Approved

**File created:** 1/19/2022 **In control:** Board of Supervisors

**On agenda:** 2/8/2022 **Final action:** 2/8/2022

**Title:** Human Resources Department, Risk Management Division, is recommending the Board:  
1) Approve modifications to Board Policy K-2 - Workplace Violence Prevention Policy; and  
2) Approve extension of the sunset review date of Board Policy K-2 - Workplace Violence Prevention Policy.

**FUNDING:** N/A

### Sponsors:

### Indexes:

### Code sections:

**Attachments:** 1. A - Current K-2 Board Policy Workplace Violence Prevention Rev. 2-13-18, 2. B - K-2 Board Policy Workplace Violence Prevention Rev. REDLINE 2-08-22, 3. C - K-2 Board Policy Workplace Violence Prevention Rev. CLEAN 2-08-22

Date	Ver.	Action By	Action	Result
2/8/2022	1	Board of Supervisors	Approved	Pass

Human Resources Department, Risk Management Division, is recommending the Board:  
1) Approve modifications to Board Policy K-2 - Workplace Violence Prevention Policy; and  
2) Approve extension of the sunset review date of Board Policy K-2 - Workplace Violence Prevention Policy.

**FUNDING:** N/A

### DISCUSSION / BACKGROUND

As part of Objective 2.2 of the Good Governance Goal in the Board approved Strategic Plan, Board policies are undergoing a review/update process. On March 30, 1999, the Board of Supervisors adopted policy K-2 - Workplace Violence Prevention Policy. The last updates to the policy were approved by the Board on February 13, 2018. The Human Resources Department, Risk Management Division is recommending modifications to the Training and Procedure portions of the policy, to update references to the provided training and forms, and extending the sunset review date.

### ALTERNATIVES

The Board may choose not to approve the recommended changes, direct staff to make additional modifications, or take no action.

### PRIOR BOARD ACTION

On February 13, 2018, the Board of Supervisors adopted updates to Policy K-2 - Workplace Violence Prevention Policy (Legistar #17-1305)

### OTHER DEPARTMENT / AGENCY INVOLVEMENT

All Departments.

### **CAO RECOMMENDATION**

Approve as recommended.

### **FINANCIAL IMPACT**

There is no direct financial impact to updating this policy.

### **CLERK OF THE BOARD FOLLOW UP ACTIONS**

The Clerk of the Board will update the online Board Policy Manual with the approved changes, notify all department heads, as well as any and all Chairs or staff for applicable boards, committees, and commissions.

### **STRATEGIC PLAN COMPONENT**

Good Governance

### **CONTACT**

Joseph Carruesco, Director of Human Resources