



County of El Dorado

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Legislation Details (With Text)

File #: 22-0204 **Version:** 1

Type: Agenda Item **Status:** Approved

File created: 1/21/2022 **In control:** Board of Supervisors

On agenda: 2/8/2022 **Final action:** 2/8/2022

Title: Human Resources Department recommending the Board:
1) Approve an extension to the sunset review date to February 12, 2026, on Board Policy E-5, Policy Prohibiting Discrimination, Harassment, and Retaliation, and Reporting and Complaint Procedures; and
2) Approve the addition of the previously omitted revision date of July 23, 2019, on page 15 and addition of the sunset review date of July 23, 2023, to Board of Supervisors Policy K-1, Injury Illness and Prevention Program.

FUNDING: N/A

Sponsors:

Indexes:

Code sections:

Attachments: 1. A - Current E-5 Discrimination Harassment 2-8-22, 2. B - E-5 Discrimination Harrassment Policy_Clean 2-8-22, 3. C - E-5 Discrimination Harrassment Policy_Redline 2-8-22, 4. D - Current K-1 Policy IIPP 2-8-22, 5. E - K-1 Policy IIPP REDLINE 2-8-22, 6. F - K-1 Policy IIPP_Clean 2-8-22

| Date | Ver. | Action By | Action | Result |
|----------|------|----------------------|----------|--------|
| 2/8/2022 | 1 | Board of Supervisors | Approved | Pass |

Human Resources Department recommending the Board:

1) Approve an extension to the sunset review date to February 12, 2026, on Board Policy E-5, Policy Prohibiting Discrimination, Harassment, and Retaliation, and Reporting and Complaint Procedures; and

2) Approve the addition of the previously omitted revision date of July 23, 2019, on page 15 and addition of the sunset review date of July 23, 2023, to Board of Supervisors Policy K-1, Injury Illness and Prevention Program.

FUNDING: N/A

DISCUSSION / BACKGROUND

There are no changes recommended for policy E-5, Policy Prohibiting Discrimination, Harassment, and Retaliation, and Reporting and Complaint Procedures. The attached clean version reflects an updated sunset review date only. This will extend the sunset review date by four years from 2/12/2022 to 2/12/2026.

There are no material changes recommended for policy K-1, Injury Illness and Prevention Program. The attached clean version reflects a previously omitted revision date of 07/23/2019 on page 15, addition of the sunset review date of 07/23/2023, and spacing corrections.

ALTERNATIVES

The Board may choose not to approve the date extensions; direct staff to make additional

modifications; or take no action.

PRIOR BOARD ACTION

N/A

OTHER DEPARTMENT / AGENCY INVOLVEMENT

All Departments

CAO RECOMMENDATION

Approve as recommended.

FINANCIAL IMPACT

There is no financial impact related to this item.

CLERK OF THE BOARD FOLLOW UP ACTIONS

The Clerk of the Board will update the online Board Policy Manual with the approved changes.

STRATEGIC PLAN COMPONENT

Good Governance

CONTACT

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