



County of El Dorado

330 Fair Lane, Building A
Placerville, California
530 621-5390
FAX 622-3645
www.edcgov.us/bos/

Legislation Details (With Text)

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Type: Agenda Item **Status:** Approved

File created: 1/19/2022 **In control:** Board of Supervisors

On agenda: 2/22/2022 **Final action:** 2/22/2022

Title: Human Resources Department recommending the Board:
1) Approve the bargaining unit designation change for one Administrative Analyst I/II (position 3259) in the Auditor-Controller's Office from Confidential (CO) to Professional (PL);
2) Approve the bargaining unit designation change for one Sr. Administrative Analyst allocation (position 3263) in the Auditor-Controller's Office from Professional (PL) to Confidential (CO); and
3) Adopt and authorize the chair to sign Resolution 029-2022 to change the bargaining unit designations as noted above.

FUNDING: N/A

Sponsors:

Indexes:

Code sections:

Attachments: 1. A - Resolution 2-22-22, 2. B - Approved Blue Route 2-22-22, 3. Executed Resolution 029-2022

Date	Ver.	Action By	Action	Result
2/22/2022	1	Board of Supervisors	Approved	Pass

Human Resources Department recommending the Board:

1) Approve the bargaining unit designation change for one Administrative Analyst I/II (position 3259) in the Auditor-Controller's Office from Confidential (CO) to Professional (PL);
2) Approve the bargaining unit designation change for one Sr. Administrative Analyst allocation (position 3263) in the Auditor-Controller's Office from Professional (PL) to Confidential (CO); and
3) Adopt and authorize the chair to sign Resolution **029-2022** to change the bargaining unit designations as noted above.

FUNDING: N/A

DISCUSSION / BACKGROUND

At the request of the Auditor-Controller's Office, Human Resources is recommending to transfer the Confidential (CO) bargaining unit designation from one Administrative Analyst I/II allocation (position 3259) to a Sr. Administrative Analyst allocation (position 3263). The justification for this request is that the incumbent in position 3263 is currently performing duties consistent with the Employer-Employee Relations Resolution, Article I, Section 103 (c) (h); Personnel Rules, Section 224; as well as the February 23, 2000 Hearing Officer's Decision, Arbitration to clarify and define CO. Position 3259 is no longer performing duties consistent with the above-mentioned governing documents.

ALTERNATIVES

The Board may choose not to approve the bargaining unit changes and direct Human Resources to conduct additional analysis.

PRIOR BOARD ACTION

N/A

OTHER DEPARTMENT / AGENCY INVOLVEMENT

Auditor-Controller's Office

El Dorado County Employees' Association, Local 1

CAO RECOMMENDATION

Approve as recommended.

FINANCIAL IMPACT

There is no financial impact as the Confidential (CO) bargaining unit designation is being transferred from one position to another.

CLERK OF THE BOARD FOLLOW UP ACTIONS

Upon Board adoption and approval, please provide a copy of the executed Resolution to Heather Andersen in Human Resources.

STRATEGIC PLAN COMPONENT

Good Governance

CONTACT

Joseph Carruesco, Director of Human Resources