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County of El Dorado

Legislation Details (With Text)

File #:	22-0541 **Version:** 1		
Type:	Agenda Item	**Status:**	Approved
File created:	3/14/2022	**In control:**	Board of Supervisors
On agenda:	4/19/2022	**Final action:**	4/19/2022
Title:	Human Resources Department recommending the Board: 1) Approve and authorize the Purchasing Agent to sign Amendment I to Agreement for Services 4730, with Christopher K. Boucher doing business as Boucher Law, to process a name change to Boucher Law, PC and updating contract language; and 2) Authorize the Purchasing Agent, or designee, to execute further documents relating to Contract 4730, including amendments which do not increase the maximum dollar amount or term of the agreement, contingent upon approval by County Counsel and Risk Management. FUNDING: N/A		
Sponsors:			
Indexes:			
Code sections:			
Attachments:	1. A - Boucher Contract 4730 FE Agreement, 2. B - Boucher Contract 4730 Amd I, 3. C - Boucher Contract 4730 Approved Blue Route		

Date	Ver.	Action By	Action	Result
4/19/2022	1	Board of Supervisors	Approved	Pass

Human Resources Department recommending the Board:
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2) Authorize the Purchasing Agent, or designee, to execute further documents relating to Contract 4730, including amendments which do not increase the maximum dollar amount or term of the agreement, contingent upon approval by County Counsel and Risk Management.

FUNDING: N/A

DISCUSSION / BACKGROUND

Human Resources receives complaints of alleged misconduct in the workplace, including discrimination, harassment, and retaliation by County employees. Pursuant to Part 3 of County Personnel Rules, Code of Ethics, Commitment to County Public Service, and Respectful Workplace, Human Resources receives and provides for investigations of these complaints. The department has contracted with outside vendors when special skills and qualifications are involved in the performance of the work, when it is necessary to protect against a conflict of interest and obtain an outside perspective to make independent and unbiased findings, or when it is otherwise necessary to ensure a prompt and thorough investigation and resolution of the complaints filed. The nature of the work involves temporary, occasional, and urgent services.

In May 2021, Christopher K. Boucher dba Boucher Law incorporated and changed the name and legal entity to Boucher Law, PC. Amendment I to contract 4730 will reflect the new legal entity and name change. Amendment I also updates several Articles to include updated contract provisions, and

to memorialize the independent consultant relationship created through this Agreement.

ALTERNATIVES
The Board could not approve the amendment acknowledging the name change.

PRIOR BOARD ACTION
April 7, 2020 Legistar item 20-0392 - Approval of Agreement 4730.

OTHER DEPARTMENT / AGENCY INVOLVEMENT
CAO, Procurement and Contracts

CAO RECOMMENDATION / COMMENTS
Approve as recommended.

FINANCIAL IMPACT
There is no financial impact related to Amendment I to Agreement 4730.

CLERK OF THE BOARD FOLLOW UP ACTIONS
Clerk of the Board to obtain Purchasing Agent signature and forward the fully executed amendment to Purchasing and Contracts.

STRATEGIC PLAN COMPONENT
Good Governance

CONTACT
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