



## Legislation Details (With Text)

**File #:** 22-0722 **Version:** 1  
**Type:** Agenda Item **Status:** Approved  
**File created:** 4/13/2022 **In control:** Board of Supervisors  
**On agenda:** 5/10/2022 **Final action:** 5/10/2022  
**Title:** Human Resources Department recommending the Board approve modifications to Board Policy E-4 - Pre-Employment Background Check.

FUNDING: N/A

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. A - Current - E-4 Pre-Employment Background Check 4-24-2018, 2. B - Background Policy E-4 REDLINE, 3. C - Background Policy E-4 CLEAN

Date	Ver.	Action By	Action	Result
5/10/2022	1	Board of Supervisors	Approved	Pass

Human Resources Department recommending the Board approve modifications to Board Policy E-4 - Pre-Employment Background Check.

**FUNDING:** N/A

### DISCUSSION / BACKGROUND

As part of Objective 2.2 of the Good Governance Goal in the Board approved Strategic Plan, Board policies are undergoing a review/update process. On April 24, 2018, the Board of Supervisors adopted policy E-4 - Pre-Employment Background Check. The Human Resources Department is recommending modifications to the Purpose and Policy portions of the policy and an extension of the sunset date.

### ALTERNATIVES

The Board may choose not to approve the recommended changes; direct staff to make additional modifications; or take no action.

### PRIOR BOARD ACTION

On April 24, 2018, the Board of Supervisors adopted Policy E-4 - Pre-Employment Background Check (Legistar #18-0570)

### OTHER DEPARTMENT / AGENCY INVOLVEMENT

All Departments

### CAO RECOMMENDATION

Approve as recommended.

### FINANCIAL IMPACT

There is no direct financial impact to updating this policy. Indirectly, the proposed policy should assist in minimizing the County's liability.

**CLERK OF THE BOARD FOLLOW UP ACTIONS**

The Clerk of the Board will update the online Board Policy Manual with the approved changes, notify all department heads, as well as any and all Chairs or staff for applicable boards, committees, and commissions.

**STRATEGIC PLAN COMPONENT**

Good Governance

**CONTACT**

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