



## Legislation Details (With Text)

**File #:** 22-0760      **Version:** 1

**Type:** Agenda Item      **Status:** Approved

**File created:** 4/18/2022      **In control:** Board of Supervisors

**On agenda:** 5/17/2022      **Final action:** 5/17/2022

**Title:** Sheriff's Office and Probation Department recommending the Board:  
 1) Make findings in accordance with County Ordinance 3.13.030 that it is appropriate to contract with Michael W. Frasier of Frasier Group Investigations because (B) "Specialty skills and qualifications not expressly identified in County classifications are involved in the performance of the work"; and  
 2) Approve and authorize the Chair to sign Agreement # 6549 with Michael W. Frasier of Frasier Group Investigations in a not-to-exceed amount of \$140,000 for a term beginning on May 23, 2022, through May 22, 2025 for as-needed pre-employment background investigative services..

**FUNDING:** General Fund

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. A - Sheriff and Probation Agreement Frasier Group Investigations, 2. B - Sheriff and Probation Blue Route Frasier Group Investigations, 3. Executed Agreement 6549

Date	Ver.	Action By	Action	Result
5/17/2022	1	Board of Supervisors	Approved	Pass

Sheriff's Office and Probation Department recommending the Board:  
 1) Make findings in accordance with County Ordinance 3.13.030 that it is appropriate to contract with Michael W. Frasier of Frasier Group Investigations because (B) "Specialty skills and qualifications not expressly identified in County classifications are involved in the performance of the work"; and  
 2) Approve and authorize the Chair to sign Agreement # 6549 with Michael W. Frasier of Frasier Group Investigations in a not-to-exceed amount of \$140,000 for a term beginning on May 23, 2022, through May 22, 2025 for as-needed pre-employment background investigative services..

**FUNDING:** General Fund

### DISCUSSION / BACKGROUND

The Sheriff's Office and the Probation Department have had an agreement with Frasier Group Investigations (FGI) for the past three years to provide "as-needed" pre-employment background investigative services. Prior to that, we have had contracts since 2014 with a vendor whose business FGI took over after the death of its owner.

Conducting backgrounds for potential law enforcement personnel is a very labor intensive process. The Sheriff's Office and Probation conduct extensive reviews on the backgrounds of potential employees to ensure El Dorado County is hiring reliable and trustworthy individuals of integrity and skill. Both the Sheriff's Office and Probation Department have seen an increase in background investigations services needed for recruitment of qualified individuals due to an increase in vacancies.

Board approval is being sought due to the not-to-exceed amount of the contract exceeding the

Purchasing Agent's signatory authority.

**ALTERNATIVES**

N/A

**PRIOR BOARD ACTION**

Legistar #21-0260, 3/9/2021

**OTHER DEPARTMENT / AGENCY INVOLVEMENT**

This Agreement is being shared by the Sheriff's Office and Probation Department. County Counsel reviewed and approved the Agreement.

**CAO RECOMMENDATION / COMMENTS**

Approve as recommended.

**FINANCIAL IMPACT**

No change to Net County Cost. Funding for these services is budgeted in the Sheriff's and Probation's operating budget each year and will continue to be budgeted in future years.

**CLERK OF THE BOARD FOLLOW UP ACTIONS**

Please return one signed Agreement to the Sheriff's Office and one to the Probation Department.

**STRATEGIC PLAN COMPONENT**

Public Safety

**CONTACT**

Undersheriff Brian Golmitz

Chief Probation Officer Brian Richart