



Legislation Details

File #:	23-0092	Version:	1
Type:	Agenda Item	Status:	Approved
File created:	1/3/2023	In control:	Board of Supervisors
On agenda:	1/24/2023	Final action:	1/24/2023
Title:	Human Resources Department recommending the Board: 1) Adopt and authorize the Chair to sign Resolution 021-2023 approving the negotiated Memorandum of Understanding (MOU) between the County of El Dorado and the El Dorado County Probation Officers Association representing employees in the Probation Bargaining Unit; 2) Authorize the Chair to sign said MOU, noting the MOU will be effective the first full pay period following Association ratification and Board of Supervisors adoption of the MOU; 3) Direct the Human Resources Department and the Auditor-Controller's Office to administer and implement the MOU provisions; 4) Adopt and authorize the Chair to sign Resolution 022-2023, pursuant to the terms of the MOU, to: a) Approve and adopt the new flexibly staffed classification series of Deputy Probation Officer I/II/III (A) and the separately allocated classification of Deputy Probation Officer Supervisor (A), Job Class Numbers (JCN), bargaining unit, and salary ranges for the new classifications; b) Approve due to lateral reclassifications, the: 1. Deletion and abolishment of 13.0 full-time equivalent (FTE) Deputy Probation Officer I/II-Institutions (JCN 5721/5722) allocations; 2. Deletion and abolishment of 8.0 FTE Sr. Deputy Probation Officer - Institution (JCN 5723) allocations; 3. Deletion and abolishment of 5.0 FTE Supervising Deputy Probation Officer - Institution (JCN 5725) allocations; 4. Deletion of a vacant 1.0 FTE Deputy Probation Officer I/II (JCN 5701/5702) allocation; 5. Deletion of a vacant 1.0 FTE Sr. Supervising Deputy Probation Officer (JCN 5105705) allocation; 65. Addition of 2322.0 FTE Deputy Probation Officer I/II/III (A) (JCN 5711/5712/5713) allocations; and 76. Addition of 5.0 FTE Deputy Probation Officer Supervisor (A) allocations (JCN 5714); c) Approve and adopt the retitling, class revisions, and salary ranges for Deputy Probation Officer I/II, Sr. Deputy Probation Officer, and Supervising Deputy Probation Officer classifications to: 1. Deputy Probation Officer I (B) (JCN 5701) 2. Deputy Probation Officer II (B) (JCN 5702) 3. Sr. Deputy Probation Officer (B) (JCN 5705); and 4. Deputy Probation Officer Supervisor (B) (JCN 5710); 5) Authorize the Chief Administrative Office the authority to approve laterally filling vacated Deputy Probation Officer (B) positions with Deputy Probation Officer (A) positions using the overfill/underfill process described in Personnel Rule 505; 6) Direct staff to return to the Board to abolish the Deputy Probation Officer (B) classifications when operationally feasible; and 7) Approve the waiver of any applicable recruitment requirements as necessary for any employees occupying an extra help classification of Deputy Probation Officer I/II or Deputy Probation Officer I/II - Institutions to be laterally reclassified as extra help to the corresponding level of Deputy Probation Officer I/II/III (A) classification. FUNDING: Various.		
Sponsors:			
Indexes:			
Code sections:			
Attachments:	1. A - Approved Blue Route MOU, 2. B - Reso MOU, 3. C - PR MOU Redline, 4. D - PR MOU Clean, 5. E - Approved Blue Route Class Changes, 6. F - Reso Classifications, 7. F - Revised Reso		

Classifications, 8. G - NEW DPO I_II_III A, 9. H - NEW DPO Supervisor A, 10. I - DPO I B REDLINE, 11. J - DPO I B CLEAN, 12. K - DPO II B REDLINE, 13. L - DPO II B CLEAN, 14. M - Sr. DPO B REDLINE, 15. N - Sr. DPO B CLEAN, 16. O - DPO Supervisor B REDLINE, 17. P - DPO Supervisor B CLEAN, 18. Executed Resolution 021-2023, 19. Executed Resolution 022-2023, 20. Executed MOU

Date	Ver.	Action By	Action	Result
1/24/2023	1	Board of Supervisors	Approved	Pass