



Legislation Details

File #: 23-1177 **Version:** 1

Type: Agenda Item **Status:** Approved

File created: 6/9/2023 **In control:** Board of Supervisors

On agenda: 6/27/2023 **Final action:** 6/27/2023

Title: Human Resources Department and Department of Transportation recommending the Board:
 1) Approve and adopt the revised department-specific classification specifications for the Department of Transportation's: Bridge Maintenance Worker I/II/III, Highway Maintenance Worker I/II/III, and Traffic Control Maintenance Worker I/II/III classifications; and
 2) Adopt and authorize the Chair to sign resolution 103-2023 to approve the following:
 a) The revised salary range for the Bridge Maintenance Worker III, Highway Maintenance Worker III, and Traffic Control Maintenance Worker III, increasing compensation by 7.2%;
 b) Due to a downward reclassification, the deletion of 1.0 Highway Maintenance Worker IV allocation and addition of 1.0 Highway Maintenance Worker III allocation in the Department of Transportation where the competitive recruitment and selection process is being waived by the Director of Human Resources at the request of the appointing authority allowing the current incumbent to be appointed to the position as provided for in sections 507.2 and the process and criteria in 507.1.1 of the Personnel Rules with a "Y" Rate to maintain the incumbent's current rate of pay; and
 c) Abolish the Highway Maintenance Worker IV and Traffic Control Maintenance Worker IV classifications.

FUNDING: Road Fund. (100%)

Sponsors:

Indexes:

Code sections:

Attachments: 1. A - Resolution.pdf, 2. B- Approved Blue Route.pdf, 3. C - Bridge Maintenance Worker I-II-III REDLINE.pdf, 4. D- Bridge Maintenance Worker I-II-III FINAL Clean.pdf, 5. E - Highway Maintenance Worker I-II-III REDLINE.pdf, 6. F - Highway Maintenance Worker I-II-III FINAL Clean.pdf, 7. G - Traffic Control Maintenance Worker I-II-III REDLINE.pdf, 8. H - Traffic Control Maintenance Worker I-II-III FINAL Clean.pdf, 9. Executed Resolution 103-2023

Date	Ver.	Action By	Action	Result
6/27/2023	1	Board of Supervisors	Approved	Pass