



Legislation Details (With Text)

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Type: Agenda Item **Status:** Approved

File created: 1/10/2024 **In control:** Board of Supervisors

On agenda: 1/30/2024 **Final action:** 1/30/2024

Title: Human Resources Department recommending the Board approve and authorize the Chair to sign Resolution 016-2024 to comply with the California Public Employees' Retirement System reporting requirements, Government Code sections 20636 and 7522.34(a), and California Code of Regulations 570.5 by adopting the salary schedule for the 2023 calendar year incorporating all changes previously approved by the Board and made effective in 2023.

FUNDING: N/A

Sponsors:

Indexes:

Code sections:

Attachments: 1. A - Approved Blue Route.pdf, 2. B - Resolution.pdf, 3. C - Salary Schedule Effective 12-30-2023.pdf, 4. D - 2023 salary schedule actions.pdf, 5. Executed Resolution 016-2024

Date	Ver.	Action By	Action	Result
1/30/2024	1	Board of Supervisors	Approved	Pass

Human Resources Department recommending the Board approve and authorize the Chair to sign Resolution **016-2024** to comply with the California Public Employees' Retirement System reporting requirements, Government Code sections 20636 and 7522.34(a), and California Code of Regulations 570.5 by adopting the salary schedule for the 2023 calendar year incorporating all changes previously approved by the Board and made effective in 2023.

FUNDING: N/A

DISCUSSION / BACKGROUND

To comply with CalPERS reporting requirements, Government Code sections 20636 and 7522.34(a), as well as California Code of Regulations 570.5, the County's salary schedules and changes thereto must be approved and adopted by the County's Board of Supervisors annually, irrespective of previously approved Board actions/resolutions that affected changes to the salary schedules. These changes include the following:

- New Classifications
- Classification Title Changes
- New and Revised Salaries
- New and Revised Bargaining Units (Representation Groups)
- New and Revised Job Class Numbers

Human Resources is requesting that the Board adopt the last salary schedule in 2023 (effective December 30, 2023), which encompasses all previous Board approved actions/resolutions that affected the 2023 salary schedule.

ALTERNATIVES

In order for the County to be in compliance with the abovementioned CalPERS reporting requirements, Government Code, and California Code of Regulations, there is no alternative.

PRIOR BOARD ACTION

04/30/2019 Legistar Item 19-0650 - Adoption of 2014 through 2018 salary schedules

01/14/2020 Legistar Item 20-0016 - Adoption of 2019 salary schedule

02/23/2021 Legistar Item 21-0026 - Adoption of 2020 salary schedule

02/22/2022 Legistar Item 22-0165 - Adoption of 2021 salary schedule

02/14/2023 Legistar Item 23-0182 - Adoption of 2022 salary schedule

OTHER DEPARTMENT / AGENCY INVOLVEMENT

County Counsel

CalPERS

CAO RECOMMENDATION

Approve as recommended.

FINANCIAL IMPACT

There is no impact to County General Fund or Net County Cost associated with this item.

CLERK OF THE BOARD FOLLOW UP ACTIONS

Upon Board adoption and approval, please provide a fully executed copy of the Resolution to Human Resources.

STRATEGIC PLAN COMPONENT

Good Governance

CONTACT

Joseph Carruesco, Director of Human Resources