



Legislation Details (With Text)

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Type: Agenda Item **Status:** Approved

File created: 3/1/2024 **In control:** Board of Supervisors

On agenda: 3/19/2024 **Final action:** 3/19/2024

Title: Human Resources Department recommending the Board:
 1) Approve the bargaining unit designation change for one Sr. Administrative Analyst (position 3291) in the Treasurer-Tax Collector’s Office from Confidential to Professional;
 2) Approve the bargaining unit designation change for one Administrative Technician allocation (position 3855) in the Treasurer-Tax Collector’s Office from General to Confidential; and
 3) Adopt and authorize the Chair to sign Resolution 042-2024 to change the bargaining unit designations as noted above.

FUNDING: N/A

Sponsors:

Indexes:

Code sections:

Attachments: 1. A - Approved Blue Route.pdf, 2. B - Resolution.pdf, 3. Executed Resolution

Date	Ver.	Action By	Action	Result
3/19/2024	1	Board of Supervisors	Approved	Pass

Human Resources Department recommending the Board:
 1) Approve the bargaining unit designation change for one Sr. Administrative Analyst (position 3291) in the Treasurer-Tax Collector’s Office from Confidential to Professional;
 2) Approve the bargaining unit designation change for one Administrative Technician allocation (position 3855) in the Treasurer-Tax Collector’s Office from General to Confidential; and
 3) Adopt and authorize the Chair to sign Resolution **042-2024** to change the bargaining unit designations as noted above.

FUNDING: N/A

DISCUSSION / BACKGROUND

At the request of the Treasurer-Tax Collector’s Office, Human Resources is recommending transferring the Confidential (CO) bargaining unit designation from one Sr. Administrative Analyst allocation (position 3291) to an Administrative Technician allocation (position 3855). The justification for this request is that the incumbent in position 3855 is currently performing duties consistent with the Employer-Employee Relations Resolution, Article I, Section 103 (c) (h); Personnel Rules, Section 224; as well as the February 23, 2000, Hearing Officer’s Decision, Arbitration to clarify and define CO. Position 3291 is no longer performing duties consistent with the above mentioned governing documents.

ALTERNATIVES

The Board may choose not to approve the bargaining unit changes and direct Human Resources to conduct additional analysis.

PRIOR BOARD ACTION

N/A

OTHER DEPARTMENT / AGENCY INVOLVEMENT

Treasurer-Tax Collector's Office

El Dorado County Employees' Association, Local 1

CAO RECOMMENDATION

Approve as recommended.

FINANCIAL IMPACT

There is no financial impact associated with this item. The additional costs associated with the CO designation is transferring to a position that would not increase costs overall.

CLERK OF THE BOARD FOLLOW UP ACTIONS

Upon Board adoption and approval, please provide a copy of the executed Resolution to Heather Andersen in Human Resources.

STRATEGIC PLAN COMPONENT

N/A

CONTACT

Joseph Carruesco, Director of Human Resources