



## Legislation Text

File #: 13-1052, Version: 1

Child Support Services and the Human Resources Department, recommending the Board adopt Resolution **134-2013** establishing the salary schedule and bargaining unit for the Merit System Services classification of Child Support Program Manager to amend the Authorized Personnel Allocation Resolution 063-2013 to delete 1.0 FTE Program Manager I and add 1.0 FTE Child Support Program Manager.

<b>BUDGET SUMMARY:</b>	
Total Estimated Cost.....	\$132,962
Budgeted.....	\$130,132
New Funding.....	
Savings.....	\$2,830
Other.....	
Total Funding Available.....	\$132,962
Change To Net County Cost.....	\$0

### Fiscal Impact/Change to Net County Cost

There is sufficient funding from salary savings within the Child Support budget to cover the change in salary.

### Background

The Department of Child Support Services (CSS) currently utilizes the classification of Program Manager I within the organization. The position occupied by this classification is a Merit System Services (MSS) position. Both the County and MSS have a classification specification for Program Manager I, however, the classification specification defined by MSS specifically states that it is a classification used within a local public social services department or agency, and therefore should not be used in CSS. Instead, the appropriate MSS classification should be Child Support Program Manager.

### Reason for Recommendation

The Resolution will revise the Personnel Allocation to reflect the appropriate MSS classification of Child Support Program Manager. A salary survey of comparator agencies who also use the MSS classification of Child Support Program Manager provided an average Step 5 hourly rate of \$43.09.

### Action(s) to be taken following Board approval

Human Resources will update the salary schedule and Personnel Allocation to reflect the adopted changes.

**Contact**

Laura Roth, Director of Child Support Services

**Concurrences**

Human Resources

El Dorado County Managers' Association