



County of El Dorado

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Legislation Text

File #: 13-1163, Version: 2

Chief Administrative Office recommending the Board adopt Resolution **142-2013** revising the salary for the position of Chief Probation Officer, effective the first pay period that begins after the adoption of the Resolution.

FUNDING: General Fund.

BUDGET SUMMARY:		
Total Estimated Cost	Annual (incl benefits)	\$205,096
Funding		
Budgeted	\$190,454	
New Funding	\$	
Savings	\$14,642	
Other	\$	
Total Funding Available	\$205,096	
Change To Net County Cost		\$0

Fiscal Impact/Change to Net County Cost

The total estimated annual cost for the revised salary and benefits for the Chief Probation Officer position is approximately \$14,642. Funding for the additional cost is available from salary savings from the vacant position.

Background

El Dorado County recently conducted a recruitment for the position of Chief Probation Officer. In conjunction with the Superior Court Judges, the County is in the process of conducting final interviews and pre-employment background checks of the most qualified candidates in order to make an offer of employment.

Reason for Recommendation

The current salary range for the Chief Probation Officer is \$9,051.46 - \$11,001.46 per month. The proposed salary range is \$9,878.00 - \$12,006.00.

The average, top range salary, for the position of Chief Probation Officer for comparable counties is \$12,352.00. As with many of the positions within the County, the base rate for the position of Chief Probation Officer is below market for the same classification.

An adjustment to the existing salary range is necessary in order to attract the most skilled and qualified applicants to the County in order to best serve the citizens of El Dorado County.

Action(s) to be taken following Board approval

Human Resources will implement the changes.

Contact

Terri Daly, Chief Administrative Officer