

County of El Dorado

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Legislation Text

File #: 11-1401, Version: 5

Human Resources recommending the Board consider the following:

- 1) Approve the 2015 Sessions of the Supervisors' Training Academy course; and
- 2) Authorize associated expenditures, estimated at \$6,600 for all eight modules, including costs relating to materials, lunch and refreshments, and reimbursement for mileage for training attendees.

FUNDING: General Fund.

| BUDGET SUMMARY: | |
|---------------------------|---------|
| Total Estimated Cost | \$6,600 |
| | |
| Budgeted | \$6,600 |
| New Funding | |
| Savings | |
| Other | |
| Total Funding Available | |
| | |
| Change To Net County Cost | \$6,600 |

Fiscal Impact/Change to Net County Cost

Estimated cost for each academy is \$3,300.

\$2,000 for lunch and refreshments

\$500 for mileage reimbursement

\$800 for materials

Total estimated cost for both sessions is \$6,600.

Funding for this training investment is provided for in the Human Resources budget (General Fund). FY 15/16 costs will be included in the Human Resource budget.

Background/Reason for Recommendation

The Supervisors' Academy was first offered in 2012 and has been offered twice a year since. The Academy has provided supervisors with invaluable information, insight and training developed and presented by highly respected members of the Executive Management team and professional staff in order to help supervisors understand their role as leaders.

The Supervisory Training Academy consists of four modules:

- Leadership
- Communication
- Service Delivery
- Personnel Management

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Upon Board approval, Human Resources will make the necessary arrangements in support of the 2015 academies.

Clerk of the Board Follow Up Actions

None

Contact: Pamela Knorr, Director of Human Resources.