



Legislation Text

File #: 16-0638, **Version:** 1

Human Resources recommending the Board adopt and authorize the Chair to sign Resolution **100-2016** acknowledging the El Dorado County Probation Officer's Association as the recognized employee organization representing employees in the Probation bargaining unit.

FUNDING: N/A

DEPARTMENT RECOMMENDATION

Human Resources recommending the Board of Supervisors adopt Resolution **100-2016** acknowledging the El Dorado County Probation Officer's Association as the recognized employee organization representing employees in the Probation bargaining unit.

DISCUSSION / BACKGROUND

Board of Supervisors Resolution #10-83 provides the procedures for administration of employer-employee relations between the County and its employee organizations. This resolution is commonly referred to as the Employer Employee Relations Resolution (EERR). Procedures for the formation and recognition of new bargaining units are included in the EERR.

A petition was filed by the El Dorado County Probation Officer's Association seeking to decertify the incumbent representative organization, Operate Engineers Local 3 in representation of employees included in the Probation Unit and a petition was filed by El Dorado County Probation Officer's Association seeking recognition to represent employees included in the Probation Unit. The State of California Mediation and Conciliation Service has conducted an election of the employees included in the bargaining unit. The State Mediation and Conciliation Service determined that the petitioning employee organization met or exceeded the majority requirements (Attachment B). The majority requirements were that 50% plus one of the employees in the bargaining unit desired representation by the El Dorado County Probation Officer's Association.

Given this vote, it is appropriate to recognize El Dorado County Probation Officer's Association representing employees in the Probation unit.

ALTERNATIVES

N/A

OTHER DEPARTMENT / AGENCY INVOLVEMENT

County Counsel, State Mediation and Conciliation Services

CAO RECOMMENDATION

Chief Administrative Office concurs with the recommendation.

FINANCIAL IMPACT

There is no fiscal impact associated with the requested action.

CLERK OF THE BOARD FOLLOW UP ACTIONS

Obtain Board Chair signature on the Resolution and forward a copy of the executed resolution to Human Resources for posting online with other amendments to the Employer Employee Relations Resolution (EERR).

STRATEGIC PLAN COMPONENT

CONTACT

Pamela Knorr, Director of Human Resources