



# County of El Dorado

330 Fair Lane, Building A  
Placerville, California  
530 621-5390  
FAX 622-3645  
www.edcgov.us/bos/

## Legislation Text

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**File #:** 16-0813, **Version:** 1

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Human Resources Department recommending the Board adopt and authorize the Chair to sign Resolution **137-2016** to add five (5) Deputy Sheriff I/II positions to the Personnel Allocation in order to comply with the decision of the Court of Appeal and the subsequent order from the El Dorado County Superior Court, in the case of El Dorado County Deputy Sheriff's Association v. County of El Dorado, Superior Court Case No. PC20120637, Third Appellate District Case No C075615.

### **FUNDING:**

#### **DEPARTMENT RECOMMENDATION**

Human Resources Department recommending the Board adopt and authorize the Chair to sign Resolution xxx-2016 to add five (5) Deputy Sheriff I/II positions to the Personnel Allocation in order to comply with the decision of the Court of Appeal and the subsequent order from the El Dorado County Superior Court, in the case of El Dorado County Deputy Sheriff's Association v. County of El Dorado, Superior Court Case No. PC20120637, Third Appellate District Case No C075615.

#### **DISCUSSION / BACKGROUND**

The Court of Appeal affirmed in part and reversed in part a decision of the El Dorado County Superior Court that upheld two Resolutions of the BOS. The Court of Appeal upheld Resolution No. 145-2011 that created the classification of Sheriff Security Officer and reversed Resolution 146-2011 in part, in regard to the Board decision to delete 5 vacant positions in the law enforcement unit on grounds that the County failed to follow local rules that are set forth in the Employer/Employee Relations Resolution No. 10-83 (and as amended by No. 112-86 and 106-2005), section 8.

The Employer/Employee Relations Resolution (EERR) requires the Employee Relations Officer (defined as the CAO or duly authorized representative) to provide "notice and consultation" with the DSA before the BOS makes any decision to delete positions from the law enforcement bargaining unit.

Funding to fill these allocations is not included in the FY 2016-17 Recommended Budget.

#### **ALTERNATIVES**

N/A

#### **OTHER DEPARTMENT / AGENCY INVOLVEMENT**

Chief Administrative Office  
Sheriff's Office  
County Counsel

#### **CAO RECOMMENDATION**

Approve as recommended.

#### **FINANCIAL IMPACT**

Salary and Benefit costs for a Sheriff's Deputy II range from approximately \$100,000 to approximately \$170,000 per year, depending on salary step, health benefits, and longevity. Funding to fill these allocations is not included in the FY 2016-17 Recommended Budget.

**CLERK OF THE BOARD FOLLOW UP ACTIONS**

The Clerk of the Board will provide a Human Resources Department with an executed copy of the Resolution.

**STRATEGIC PLAN COMPONENT**

**CONTACT**

Pamela Knorr, Human Resources Director