County of El Dorado

330 Fair Lane, Building A
Placerville, California
530 621-5390
FAX 622-3645
www.edcgov.us/bos/

Legislation Text

File #: 16-1032, **Version:** 1

Human Resources, Risk Management Division, recommending the Board approve the County's contribution rates for employees participating in the Operating Engineers Local 3 Trust health plan for 2017.

FUNDING: Internal Service Fund - Risk Management Health and Dental Fund / Departmental Budgets.

DEPARTMENT RECOMMENDATION

Human Resources, Risk Management Division, recommends the Board approve proposed Operating Engineers, Local 3 (OE3) Health Trust contribution rates for County employees for the 2017 Plan Year. OE3 labor organization offers health plans to their members in addition to what is offered by the County. The County contributes to those plans equal to what is contributed to the comparable County sponsored health plans. OE3 provided the County these plan rates after the initial health benefits item was prepared for the Board's consideration.

DISCUSSION / BACKGROUND

This item is follow-up to and finalization of 2017 health plan rates for OE3 Health Trust. On September 14, 2016, the Operating Engineers Local 3 (OE3) Trust provided the County with the plan rates for the plans offered through their organization. The County then applied the County contribution per the applicable MOUs to create the published rate cards for employees.

On August 16, 2016, the Board approved the 2016 County health plans and corresponding rates, but not the OE3 rates. The County does not have any responsibility for the OE3 Trust health plan or programs, but the County needs to identify the rates and the County's contribution based on the Memorandum of Understanding with the OE3 bargaining units.

ALTERNATIVES

None

OTHER DEPARTMENT / AGENCY INVOLVEMENT

None

CAO RECOMMENDATION

Approve department recommendations.

FINANCIAL IMPACT

No change to Net County Cost. The County contributions for health plan costs are included in the FY 2016-17 Adopted Budget.

CLERK OF THE BOARD FOLLOW UP ACTIONS

None

STRATEGIC PLAN COMPONENT
Good Governance

CONTACT
Marco Sandoval, Risk Manager