



## Legislation Text

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**File #:** 14-1073, **Version:** 2

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Human Resources Department recommending the Board:

- 1) Adopt and sign the authorized and negotiated Side Letter Agreement between the County of El Dorado and the Operating Engineers Local No. 3 representing the Trades and Crafts bargaining unit as authorized to extend the current Memorandum of Understanding from December 31, 2016, through June 30, 2017; and
- 2) Adopt and authorize the Chair to sign Resolution **025-2017** to amend and extend the MOU between the County of El Dorado and the Operating Engineers Local No. 3, Trades and Crafts bargaining unit from December 31, 2016 through June 30, 2017 including the fair share fee as provided in Article 4 Section 3.

**FUNDING:** General Fund, Road Fund.

### **DEPARTMENT RECOMMENDATION**

Human Resources Department recommending the Board of Supervisors adopt and sign the authorized and negotiated Side Letter Agreement between the County of El Dorado and the Operating Engineers Local No. 3 representing the Trades and Crafts bargaining unit as authorized to extend the current Memorandum of Understanding (MOU) from December 31, 2016, through June 30, 2017.

### **DISCUSSION / BACKGROUND**

The parties began bargaining on November 30, 2017, for a successor MOU based on requests from the Business Representative of OE3 Local No. 3. The parties have held three collective bargaining sessions to date resulting in the attached agreed upon Side Letter to extend the MOU from December 31, 2016, through June 30, 2017. The parties intend to continue the collective bargaining process to negotiate wages, hours, and other terms and conditions of employment for a successor MOU.

### **ALTERNATIVES**

N/A

### **OTHER DEPARTMENT / AGENCY INVOLVEMENT**

Operating Engineers Local No. 3

### **CAO RECOMMENDATION**

It is recommended the Board approve this item.

### **FINANCIAL IMPACT**

N/A

### **CLERK OF THE BOARD FOLLOW UP ACTIONS**

The Clerk of the Board shall obtain the Chair's signature on the Resolution and on two (2) original copies of the Side Letter and provide fully executed copies to Human Resources for implementation.

**STRATEGIC PLAN COMPONENT**

Good Governance.

**CONTACT**

Judith Kerr, Interim Human Resources Director