



## Legislation Text

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**File #:** 17-0319, **Version:** 1

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County Counsel recommending the Board appoint the Chief Administrative Officer and/or the Interim Director of Human Resources as its designated representative to negotiate the salary, compensation in the form of fringe benefits, and other related terms and conditions of employment with the Director of Information Technologies in accordance with Government Code section 54957.6.

**FUNDING:** County General Fund.

### **DEPARTMENT RECOMMENDATION**

County Counsel recommending the Board of Supervisors appoint the Chief Administrative Officer and/or the Interim Director of Human Resources as its designated representative to negotiate the salary, compensation in the form of fringe benefits, and other related terms and conditions of employment with the Director of Information Technologies in accordance with Government Code section 54957.6.

### **DISCUSSION / BACKGROUND**

The County has undertaken an extensive recruitment process for a new Director of Information Technologies. On March 7, 2017, the Board of Supervisors appointed David Russell as the Director of Information Technologies effective March 21, 2017, contingent upon the successful completion of salary negotiations. Government Code section 54957.6 provides that the Board “may hold closed sessions with the local agency’s designated representatives regarding the salaries, salary schedules, or compensation paid in the form of fringe benefits of its represented and unrepresented employees... However, prior to the closed session, the legislative body of the local agency shall hold an open and public session in which it identifies its designated representatives.”

This item seeks to have the Board of Supervisors appoint the Chief Administrative Officer and/or the Interim Director of Human Resources as the Board’s designated representative to negotiate the salary, compensation in the form of fringe benefits and related terms and conditions of employment with the Director of Information Technologies. The Board can then meet in closed session to provide direction to its designated representatives.

### **ALTERNATIVES**

The Board could decline to appoint the Chief Administrative Officer or the Interim Director of Human Resources and instead appoint a different individual or individuals as the designated representative. This alternative is not recommended because County of El Dorado Ordinance Code section 2.13.080 provides that the Chief Administrative Officer shall represent the Board of Supervisors by coordinating the process of negotiating contracts with employee organizations and unrepresented employees and assist the Board in the filling of vacant department head positions.

### **OTHER DEPARTMENT / AGENCY INVOLVEMENT**

The Chief Administrative Office and Human Resources Department

**CAO RECOMMENDATION**

The Chief Administrative Officer supports this recommendation.

**FINANCIAL IMPACT**

The appointing of a designated representative to negotiate the salary and related terms and conditions of employment of the Director of Information Technologies has no fiscal impact.

**CLERK OF THE BOARD FOLLOW UP ACTIONS**

N/A

**STRATEGIC PLAN COMPONENT**

Good Governance

**CONTACT**

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