



Legislation Text

File #: 17-0833, **Version:** 1

Chief Administrative Officer recommending the Board appoint Rafael Martinez to the position of Director of Transportation at step 3 of the salary range (annual salary of \$140,712) effective August 19, 2017.

DEPARTMENT RECOMMENDATION

Chief Administrative Officer recommending the Board appoint Rafael Martinez to the position of Director of Transportation at step 3 of the salary range (annual salary of \$140,712) effective August 19, 2017.

DISCUSSION / BACKGROUND

On June 20, 2017, the Board of Supervisors appointed the Chief Administrative Officer as its designated representative to negotiate the salary, compensation in the form of fringe benefits, and other related terms and conditions of employment for the prospective Director of Transportation candidate, as well as for the prospective Director candidates for the other successor departments to the former Community Development Agency, in accordance with Government Code section 54957.6. The Chief Administrative Officer has now concluded negotiations with the prospective Director of Transportation.

Government Code section 54957.6 provides that final action on the proposed compensation of an unrepresented employee, such as the Director of Transportation, must occur in open session. Furthermore, Government Code section 54953 provides that prior to taking final action on salaries, salary schedules, or compensation in the form of fringe benefits of a local agency executive, such as the Director of Transportation, there shall be an oral report of the summary of the recommendation for such salary and compensation.

The recommendation is that Rafael Martinez be appointed to step 3 of the salary range, as Director of Transportation and that his benefits and other compensation be per the Salary and Benefits Resolution for Unrepresented Employees.

ALTERNATIVES

If not approved the County will (1) be required to conduct another recruitment for the position of Director of Transportation or (2) continue negotiations.

OTHER DEPARTMENT / AGENCY INVOLVEMENT

Human Resources

CAO RECOMMENDATION

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FINANCIAL IMPACT

There is no increase to net county cost. The salary and benefits for the Director of Transportation are included in the 2017-18 Budget.

CLERK OF THE BOARD FOLLOW UP ACTIONS

None

STRATEGIC PLAN COMPONENT

Good Governance

CONTACT

Don Ashton, Chief Administrative Officer