



# County of El Dorado

330 Fair Lane, Building A  
Placerville, California  
530 621-5390  
FAX 622-3645  
[www.edcgov.us/bos/](http://www.edcgov.us/bos/)

## Legislation Text

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**File #:** 17-1077, **Version:** 1

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Information Technologies Department recommending the Board adopt and authorize the Chair to sign Resolution **153-2017** amending the Authorized Personnel Allocation Resolution 109-2017 for Information Technologies (IT) to add 1.0 full time equivalent (FTE) IT Analyst Trainee/I/II App/Web Dev/Support position, and to delete 1.0 FTE IT Department Coordinator position upon retirement of the incumbent.

**FUNDING:** General Fund, with cost recovery in future year(s) through the A-87 Cost Plan.

### **DEPARTMENT RECOMMENDATION**

Information Technologies Department recommending the Board adopt and authorize the Chair to sign Resolution xxx-xxxx amending the Authorized Personnel Allocation Resolution #109-2017 for Information Technologies (IT) to add 1.0 full time equivalent (FTE) IT Analyst Trainee/I/II App/Web Dev/Support position, and to delete 1.0 FTE IT Department Coordinator position upon retirement of the incumbent. Approval of this item will amend the Personnel Allocation for the IT Department for FY 2017-18.

### **DISCUSSION / BACKGROUND**

In FY 2013-14 the Final Budget included the consolidation and centralization of IT resources from the Community Development Agency (CDA) and Health and Human Services Agency (HHSA) Departments within the County's central IT Department. As a result of the centralization process, employees were transferred to central IT while maintaining their current department classification, in order to maintain employee seniority status within their current classification. Over time IT has converted these positions to IT Trainee/I/II Analyst classifications as they have become vacant either through attrition or promotion, to align the new positions with existing IT classifications.

Due to the anticipated retirement of a current incumbent at the end of November, IT is requesting that 1.0 FTE IT Department Coordinator allocation be converted to an IT Analyst Trainee/I/II App/Web Dev/Support allocation.

### **ALTERNATIVES**

N/A

### **OTHER DEPARTMENT / AGENCY INVOLVEMENT**

Human Resources, County Counsel

### **CAO RECOMMENDATION**

It is recommended that the Board approve this item.

### **FINANCIAL IMPACT**

There is no Net County Cost associated with this add/delete, budget is available in FY 2017-18, and budget will be included in future year budgets. In the event that a hire is made prior to this retirement, there will be a temporary overlap of positions, resulting in a maximum cost of \$5,000, and

this cost differential will be covered by IT Department salary savings. It is anticipated that ongoing savings will be realized as a result of this action.

**CLERK OF THE BOARD FOLLOW UP ACTIONS**

N/A

**STRATEGIC PLAN COMPONENT**

Good Governance

**CONTACT**

David Russell