



## Legislation Text

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**File #:** 14-0936, **Version:** 4

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Human Resources Department recommending the Board approve and authorize the Chair to sign Resolution **173-2017** to amend the Salary Schedule effective December 23, 2017 (Pay Period 1) for Extra Help classifications, Student Intern - Extra Help, and General Trainee - Extra Help, to be in compliance with the new California minimum wage rate, which takes effect January 1, 2018.

**FUNDING:** Various.

### **DEPARTMENT RECOMMENDATION**

Human Resources Department recommending the Board approve and authorize the Chair to sign a Resolution to amend the Salary Schedule effective December 23, 2017 (Pay Period 1) for Extra Help classifications, Student Intern - Extra Help, and General Trainee - Extra Help, to be in compliance with the new California minimum wage rate, which takes effect January 1, 2018.

### **DISCUSSION / BACKGROUND**

On April 4, 2016, the Governor of California signed legislation raising the minimum wage for all industries (Senate Bill 3, amending section 1182.12 of the California Labor Code). Effective January 1, 2018, the minimum wage in California increases from \$10.50 per hour to \$11.00 per hour.

The County has two (2) Extra Help classifications that are paid the minimum wage at step 1, Student Intern - X Help and General Trainee - X Help. In order to be in compliance with the new California minimum wage law, the salary schedule for these two classifications will need to be amended.

### **ALTERNATIVES**

N/A

### **OTHER DEPARTMENT / AGENCY INVOLVEMENT**

N/A

### **CAO RECOMMENDATION**

It is recommended that the Board approve this item.

### **FINANCIAL IMPACT**

The fiscal impact of this salary increase is minimal and will be absorbed by the departments or adjustments to hours will be made.

### **CLERK OF THE BOARD FOLLOW UP ACTIONS**

Upon Board adoption, please provide Katie Lee in Human Resources with a copy of the fully executed resolution.

### **STRATEGIC PLAN COMPONENT**

N/A

**CONTACT**

Tameka Usher, Director of Human Resources