



Legislation Text

File #: 18-0197, **Version:** 1

Chief Administrative Officer recommending the Board consider the reappointment of Michael Ciccozzi, County Counsel, to a four year term in accordance with County Charter Section 403, as well as placement on the approved salary range for this position as identified in the County's salary resolution. (Est. Time: 5 Min.)

DEPARTMENT RECOMMENDATION

Chief Administrative Officer recommending the Board consider the reappointment of Michael Ciccozzi, County Counsel, to a four year term in accordance with County Charter Section 403, as well as the placement on the approved salary range for this position as identified in the County's salary resolution.

DISCUSSION / BACKGROUND

County Charter section 403 states, "The Board of Supervisors shall appoint a County Counsel who shall have the same duties as a County Counsel appointed under the general law. The County Counsel shall serve for four years from the time of appointment. The four year term shall commence eighteen months after each Presidential election."

At least ninety days prior to the end of a term, the Board of Supervisors shall notify the incumbent County Counsel if he or she will be appointed to a successive term. If such notification is given, the successive term will commence immediately upon completion of the prior term.

County Counsel's current term ends on May 6, 2018.

In addition, Government Code section 54957.6 provides that final action on the proposed compensation of an unrepresented employee must occur in open session. Furthermore, Government Code section 54953 provides that prior to taking final action on salaries, salary schedules, or compensation in the form of fringe benefits of a local agency executive, such as County Counsel, there shall be an oral report of the summary of the recommendation for such salary and compensation.

On January 23, 2018, the Board of Supervisors met in closed session to discuss the annual evaluation of County Counsel, and reported out their intent to reappoint Michael Ciccozzi to a new four year term beginning May 7, 2018, and increase his salary from Step 3 to Step 4 (\$16,648.66/month) of the salary schedule for this position effective February 3, 2018.

ALTERNATIVES

The Board could choose not to reappoint Mr. Ciccozzi to a new term or not approve the step increase. If the Board chooses not to appoint Mr. Ciccozzi to a new term, staff will immediately begin a recruitment for a new County Counsel prior to the end of Mr. Ciccozzi's term on May 7, 2018.

OTHER DEPARTMENT / AGENCY INVOLVEMENT

Human Resources

FINANCIAL IMPACT

If the Board gives final approval of their intent to provide Mr. Ciccozzi with an increase from Step 3 to Step 4, it will increase base salary costs by approximately \$9,500/year, plus other associated benefit and retirement increase costs.

CLERK OF THE BOARD FOLLOW UP ACTIONS

N/A

CONTACT

Don Ashton, Chief Administrative Officer