



## Legislation Text

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**File #:** 17-1305, **Version:** 1

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Human Resources Department, Risk Management Division, recommending the Board approve modifications to Board Policy K-2 - Workplace Violence Prevention.

### **DEPARTMENT RECOMMENDATION**

Human Resources Department - Risk Management Division is making this recommendation in support of the Strategic Plan Good Governance Goal - Objective 2.2 to update Board policies. Policy K-2 has not been evaluated or updated since its adoption in 1999.

### **DISCUSSION / BACKGROUND**

As part of Objective 2.2 of the Good Governance Goal in the Board approved Strategic Plan, Board policies are undergoing a review/update process. On March 30, 1999, the Board of Supervisors adopted policy K-2 - Workplace Violence Prevention. The modifications include deleting redundancies; reorganization of the information; and updating procedures, including reporting workplace violence, as well as the County Threat Assessment Team (TAT) role in the reporting process.

### **ALTERNATIVES**

The Board may choose not to approve the recommended changes; direct staff to make additional modifications; or take no action.

### **OTHER DEPARTMENT / AGENCY INVOLVEMENT**

All Departments

### **CAO RECOMMENDATION**

It is recommended that the Board approve this item.

### **FINANCIAL IMPACT**

There is no direct financial impact to updating this policy. Indirectly, the proposed policy should assist in minimizing the County's liability.

### **CLERK OF THE BOARD FOLLOW UP ACTIONS**

The Clerk of the Board will update the online Board Policy Manual with the approved changes, notify all department heads, as well as any and all Chairs or staff for applicable boards, committees, and commissions.

### **STRATEGIC PLAN COMPONENT**

Good Governance

### **CONTACT**

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