



Legislation Text

File #: 18-0176, **Version:** 1

Human Resources Department, Risk Management Division, recommending the Board approve modifications to Board Policy K-1 - Injury Illness and Prevention Program.

DEPARTMENT RECOMMENDATION

Human Resources Department, Risk Management Division is making this recommendation in support of the Strategic Plan Good Governance Goal - Objective 2.2 to update Board policies. Policy K-1 was last updated in 2015.

DISCUSSION / BACKGROUND

As part of Objective 2.2 of the Good Governance Goal in the Board approved Strategic Plan, Board policies are undergoing a review/update process. On June 16, 2015, the Board of Supervisors adopted updates to Policy K-1 - Injury Illness and Prevention Program. The current modifications presented herein bring current County policies and procedures. The first section of the IIPP includes procedural updates whereas the 18 attached policies bring the County into compliance with Cal/OSHA regulations.

ALTERNATIVES

The Board may choose not to approve the recommended changes; direct staff to make additional modifications; or take no action.

OTHER DEPARTMENT / AGENCY INVOLVEMENT

All Departments

CAO RECOMMENDATION

It is recommended that the Board approve this item.

FINANCIAL IMPACT

There is no direct financial impact to updating this policy. Indirectly, the County could realize fines should the proposed policies not be adopted. Additionally, the proposed policies should reduce the probability of injuries, employee loss of life, and/or being out on Workers' Compensation.

CLERK OF THE BOARD FOLLOW UP ACTIONS

The Clerk of the Board will update the online Board Policy Manual with the approved changes, notify all department heads, as well as the Chair or staff for applicable boards, committees, and commissions.

STRATEGIC PLAN COMPONENT

Good Governance

CONTACT

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