



Legislation Text

File #: 18-0829, **Version:** 1

Planning and Building Department and Human Resources Department recommending the Board adopt and authorize the Chair to sign Resolution **100-2018** to rescind and replace Resolution 037-2018 to correct an error related to the Bargaining Unit and Job Class Number specified in the original resolution regarding the Deputy Director of Planning classification (vacant).

DEPARTMENT RECOMMENDATION

Planning and Building Department and Human Resources Department recommending the Board approve and authorize the Chair to sign Resolution 100-2018 to rescind and replace Resolution 037-2018 to correct errors in the resolution in regards to bargaining unit designation and job class number.

DISCUSSION / BACKGROUND

On March 20, 2018 the Board approved Resolution 037-2018, adopting the Deputy Director of Planning classification and allocation to provide oversight and administration functions of both current and long range planning responsibilities. However, the resolution contained errors which included an incorrect bargaining unit designation and Job Class Number. Approval of this item will correct the bargaining unit from Unrepresented Department Head (UD) to Unrepresented Management (UM) and will correct the job class number.

The Deputy Director of Planning is currently vacant, as the recruitment for the Deputy Director of Planning is in progress.

ALTERNATIVES

The Board could choose not to approve the bargaining unit changes and leave the position in the UD bargaining unit; however, this will create an inconsistency with our current practice of classification in the UD vs. UM bargaining group.

OTHER DEPARTMENT / AGENCY INVOLVEMENT

Chief Administrative Office, Planning and Building Department, Human Resources

CAO RECOMMENDATION / COMMENTS

It is recommended that the Board approve this item.

FINANCIAL IMPACT

Although the position is currently vacant, this correction will result in a savings given the difference in the cost of benefits between the UD and UM group.

CLERK OF THE BOARD FOLLOW UP ACTIONS

Upon Board approval, please provide Katie Lee in Human Resources with a copy of the fully executed Resolution.

STRATEGIC PLAN COMPONENT

Good Governance

CONTACT

Tameka Usher, Director of Human Resources