



Legislation Text

File #: 18-0932, **Version:** 1

Human Resources Department recommending the Board repeal Board Policy E-1, Personnel Policies. Originally adopted in 1987, Policy E-1 is obsolete as the content was incorporated into the Personnel Rules via Resolution 048-2013 and revised by Resolution 015-2014.

FUNDING: N/A

DEPARTMENT RECOMMENDATION

Human Resources Department recommending the Board repeal Board Policy E-1, Personnel Policies.

DISCUSSION / BACKGROUND

The County Strategic Plan, Good Governance Objective 2.2, directs departments to perform a review and update of all Board policies. In review of Policy E-1, Personnel Policies, it was determined the best course of action would be to recommend the Board repeal the policy.

In 1987, when Board of Supervisor's Policy E-1, Personnel Policies, was adopted, the County determined it to be administratively necessary to maintain and distribute all employee-related policies in a consolidated Personnel Management Book. By way of Resolution 048-2013 (Adopted May 7, 2013, Item 22) and as revised by 015-2014 (Adopted March 4, 2014, Item 19), the Board of Supervisors later adopted a successor policy document, the County of El Dorado Personnel Rules (Rules).

As these Rules replaced the Personnel Management Book, and to the greatest extent possible, incorporated the personnel practices of the County into a single document, Board of Supervisor's Policy E-1, Personnel Policies, is now obsolete.

ALTERNATIVES

The Board could choose to not repeal Policy E-1 and direct staff to take other action.

OTHER DEPARTMENT / AGENCY INVOLVEMENT

Clerk of the Board

CAO RECOMMENDATION

It is recommended that the Board approve this item.

FINANCIAL IMPACT

None.

CLERK OF THE BOARD FOLLOW UP ACTIONS

Remove Board Policy E-1, Personnel Policies, from the Board of Supervisors Policy Manual webpage and update any related files documenting the repeal.

STRATEGIC PLAN COMPONENT

Good Governance

CONTACT

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