



## Legislation Text

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**File #:** 18-0952, **Version:** 1

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Human Resources Department, Risk Management Division, recommending the Board approve and authorize the Chair to sign Amendment I to Agreement 048-S1711 (FENIX 101), with the Permanente Medical Group, Inc. to provide occupational health services for pre-employment exams, extending the term by six (6) months to December 31, 2018 and increasing the total not to exceed amount of the Agreement by \$60,000 for a new total not to exceed amount of \$235,000.

**FUNDING:** Risk Management Internal Services Fund.

### **DEPARTMENT RECOMMENDATION**

Human Resources Department, Risk Management Division, recommending the Board approve and authorize the Chair to sign Amendment I to Agreement No. 048-S1711 (FENIX No. 101), with the Permanente Medical Group, Inc. to provide occupational health services for pre-employment exams, extending the term by six (6) months to December 31, 2018 and increasing the total not to exceed amount of the Agreement by \$60,000 for a new total not to exceed amount of \$235,000.

### **DISCUSSION / BACKGROUND**

On June 24, 2014, the Board awarded Request for Proposal (RFP) No. 14-961-054 for the provision of occupational health services, specifically in the areas of pre-employment (post offer) physical examinations, non-DOT reasonable suspicion testing, and fitness-for-duty evaluations and examinations upon request, to the successful proposer, The Permanente Medical Group, Inc. of Oakland, CA.

The initial Agreement approved by the Board (085-S1511) was a two-year term which expired on June 30, 2016. Since the RFP process is in effect for three years, a new Agreement was approved by the Board (048-S1711) for a one-year term with the not to exceed amount of \$175,000. The current Agreement is set to expire June 30, 2018.

Human Resources is requesting to extend the current Agreement beyond the three-year period (for an additional six months - with an expiration date of December 31, 2018) to allow time to initiate a new RFQ process. In extending the current agreement, Human Resources is requesting an additional \$60,000 be added to the amended Agreement.

### **ALTERNATIVES**

The Board could choose to not approve the amendment, and the current agreement would expire on June 30, 2018. However, this may lead to a gap in the availability of occupational health services which could impact the hiring process or other Human Resources functions.

### **OTHER DEPARTMENT / AGENCY INVOLVEMENT**

N/A

### **CAO RECOMMENDATION**

It is recommended that the Board approve this item.

**FINANCIAL IMPACT**

Costs are budgeted and paid through the Risk Management Internal Services Fund and the remainder is absorbed by departments as part of their pre-employment costs for the period of the contract.

**CLERK OF THE BOARD FOLLOW UP ACTIONS**

Following Board approval, the Board Clerk will forward one fully executed original of the Agreement to Procurement and Contracts for distribution and administration.

**STRATEGIC PLAN COMPONENT**

N/A

**CONTACT**

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