



## Legislation Text

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**File #:** 18-1061, **Version:** 1

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Office of the Public Defender recommending the Board adopt and authorize the Chair to sign Resolution **139-2018**, amending the Fiscal Year 2018-19 Authorized Personnel Allocation Resolution 132-2018, thereby adding one full-time Supervising Investigator (Public Defender) allocation.

**FUNDING:** General Fund.

### **DEPARTMENT RECOMMENDATION**

The Office of the Public Defender (Department) is recommending the Board approve the addition of one full-time Supervising Investigator (Public Defender) allocation. This additional allocation will temporarily increase the Public Defender's Full Time Equivalent (FTE) by one full time allocation. Once a departmental recruitment is completed and an applicant selected for the Supervising Investigator (Public Defender), a position allocation within the Public Defender's Investigation Unit will be deleted. This deletion will occur as part of the FY 19/20 budget process. Until that deletion occurs, the position will remain vacant.

### **DISCUSSION / BACKGROUND**

The Office of the Public Defender (Department) worked with the Human Resources Department on a re-organization as a result of the Koff and Associates (K&A) classification and compensation study. The Department's investigative needs were evaluated as part of this reorganization. The recommendation from the K&A study was to create a Supervising Investigator (Public Defender) position which would be able to perform full supervisory duties for the investigative staff handling cases on both slopes of the County.

This item will add one FTE allocation of Supervising Investigator (Public Defender) which will temporarily bring the Department's FTE allocations to 24 FTE. A departmental recruitment will be completed to fill the Supervising Investigator (Public Defender) position. Once an applicant is selected, the Department will delete a position allocation, which will return the FTE in the Department to the 23 FTE approved by the Board during the FY 18/19 budget process. This deletion will occur during the FY 19/20 budget process.

### **ALTERNATIVES**

The Board could choose not to adopt and approve this recommendation and request that revisions be made.

### **OTHER DEPARTMENT / AGENCY INVOLVEMENT**

El Dorado County Human Resources

EL Dorado County Local One Public Employees Association

**CAO RECOMMENDATION / COMMENTS**

Approve as recommended.

**FINANCIAL IMPACT**

The FY 2018-19 Recommended Budget anticipated a \$19,000 savings in salary and benefit costs as a result of the reorganization. This savings calculation included the anticipated increase related to the Supervising Investigator (Public Defender) salary.

**CLERK OF THE BOARD FOLLOW UP ACTIONS**

Upon Board adoption and approval, please provide Katie Lee with the County's Human Resources Department a copy of the fully executed Resolution.

**STRATEGIC PLAN COMPONENT**

Good Governance

**CONTACT**

Teri Monterosso, Public Defender