



County of El Dorado

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Legislation Text

File #: 07-1566, Version: 1

Chief Administrative Office recommending approval of revisions to Board of Supervisors Policy E-7, "Recruitment Signing Bonus."

RECOMMENDED ACTION: Approve.

BUDGET SUMMARY:		
Total Estimated Cost		\$
Funding		
Budgeted	\$	
New Funding	\$	
Savings	\$	
Other	\$	
Total Funding Available	\$	
Change To Net County Cost		\$

Fiscal Impact/Change to Net County Cost: There is no fiscal impact associated with the policy revisions.

Background:

The Board of Supervisors approved revisions to Policies E-6 and E-7 on September 18, 2007, concerning hiring incentives for job classifications designated as hard to fill.

Reason for Recommendation:

Since that time, the Chief Administrative Officer has revised the language concerning approval of the signing bonus amount to be more precise.

Policy E-7 Recruitment Signing Bonus

- Requires the department head to provide justification for the specific amount of the bonus to the prior to making an offer to an applicant. The CAO will make the final determination of the bonus amount.

Action to be taken following Board approval:

The CAO will distribute the revised policies to all departments for compliance and work with Human Resources on revising procedures, forms and future recruitment notices.

Contact: Laura S. Gill - Ext. 5530

Concurrences: