

County of El Dorado

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Legislation Text

File #: 07-1682, Version: 6

Information Technologies recommending the Board approve a change clarifying the scope of BOS Policy A-20 - Cellular Telephone/Wireless PDA (Smartphone) Policy, retroactive to March 25, 2008. (Refer 3/25/08, Item 42)

RECOMMENDED ACTION: Approve.

FUNDING: Departmental Budgets.

BUDGET SUMMARY:		
Total Estimated Cost		\$ 347,520
Funding		
Budgeted	\$ 347,520	
New Funding	\$	
Savings	\$	
Other	\$	
Total Funding Available	\$ 347,520	
Change To Net County Cost		\$ -0-

Fiscal Impact/Change to Net County Cost: Item is non-fiscal Policy correction only.

Background:

BOS Policy A-20, revised and approved March 25, 2008, did not specify guidelines for "non-management" sworn officers. Because of this, EDC Payroll is unable to initiate requested pay differentials of cell phone allowance for some County employees.

Reason for Recommendation:

Information Technologies is recommending approval of amended BOS Policy A-20 retroactive to March 25, 2008 to correctly represent guidelines for non-management sworn officers.

Action to be taken following Board approval:

- 1) Amended Policy A-20 to be ratified by BOS and included in BOS Policy Manual.
- 2) Board Clerk to forward signed copy of amended policy A-20 directly to Debbie Barfield in Payroll with direction to process pay differentials, pertaining to cell phone allowance, retroactively as applicable but no earlier than March 25, 2008.

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Contact: Jacqueline Nilius, Director of Information Technologies Ext. 6686

Concurrences: This policy has been reviewed by Department Heads, County Counsel, Chief Administrative Officer, and the Auditor Controller. The Director of Human Resources, distributed the policy to each Union group and each was provided an opportunity to review and comment. Discussions with those groups regarding questions and concerns have taken place with the Human Resources Director. Current amendment has been reviewed and approved by Payroll Manager.