



County of El Dorado

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Legislation Text

File #: 08-0669, Version: 1

Mental Health Department recommending advance step placement at Step 5 of the salary range for a specific candidate for the position of Mental Health Program Coordinator II.

RECOMMENDED ACTION: Approve.

FUNDING: MediCal and MHSA funding.

BUDGET SUMMARY:		
Total Estimated Cost		\$842.40
Funding		
Budgeted	\$842.40	
New Funding	\$	
Savings	\$	
Other	\$	
Total Funding Available	\$842.40	
Change To Net County Cost		\$0

Fiscal Impact/Change to Net County Cost: The difference in salary between Step 3 and Step 5 for Mental Health Program Coordinator II is \$842.40 for the remainder of FY 07/08. Funding for the additional cost is available from salary savings from the position being vacant. Funding for the position is from MediCal QI/UR and MHSA funds.

Background: Recruitment for and retention of clinical staff in South Lake Tahoe has consistently posed challenges for the Department.

Reason for Recommendation: Mental Health Department conducted an extremely pro-active search for this position which resulted in eight candidates who met the minimum qualifications. Five candidates accepted interviews and two of those candidates returned for second interviews. The Department would like to offer the position to the candidate with the most relevant experience and critical technical skills for this administrative position.

This candidate has a Masters Degree in Psychology from Santa Clara University and has 10 years of wide-ranging, post-graduate, professional experience in Bay Area county mental health departments. He has served in a supervisory capacity for eight years. Based on his experience and background, the Department is requesting authorization to offer employment at Step 5 of the salary range of Mental Health Program Coordinator II.

Action to be taken following Board approval: Mental Health Department to make an offer of employment for a Mental Health Program Coordinator II, at Step 5 in South Lake Tahoe.

Contact: John Bachman, Ext. 6370

Concurrences: CAO