



County of El Dorado

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Legislation Text

File #: 08-0269, **Version:** 3

Human Resources Department recommending the Board authorize the Auditor-Controller to pay, retroactive to January 1, 2008, the uniform allowance to the Sheriff's Management and Sheriff's Confidential classes. (Resolution 51-2008)

RECOMMENDED ACTION: Approve.

FUNDING: General Fund - Sheriff's Department Salary Savings.

BUDGET SUMMARY:		
Total Estimated Cost		\$340
Funding		
Budgeted	\$	
New Funding	\$	
Salary Savings	\$ 340	
Other	\$	
Total Funding Available	\$	\$340
Change To Net County Cost		\$0

Fiscal Impact/Change to Net County Cost: No change to net county cost. Department has sufficient salary savings.

Reason for Recommendation:

This item was approved by the Board on March 4, 2008, however, it failed to state that the effective date needed to be retroactive to January 1, 2008, since uniform allowances are only paid in January of each year.

The Sheriff's Department currently has an employee in the classification of Sheriff's Technician performing personnel type duties, such as conducting recruitments and associated required testing, as well as assisting with discipline letters. This classification title is typically under Local 1 and is entitled to a uniform allowance; however, because of the duties the employee performs, this position has been designated as Confidential. Confidential positions are included in the Salary and Benefits Resolution (Resolution) for Unrepresented Employees. Currently, there is no provision under Section 1409, Uniform - Sheriff's Management Classes, of the Resolution to provide a uniform allowance to an incumbent in this classification. The Sheriff requires incumbents in this classification to wear a uniform due to the nature of the duties performed. Consequently, an incumbent in the classification of Confidential Sheriff's Technician should be entitled to a uniform allowance equal to the allowance under the Local 1 MOU.

Attached is the amended Section 1409 of the subject Resolution.

Action to be taken following Board approval: Payroll will process the uniform allowance payment.

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