



County of El Dorado

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Legislation Text

File #: 08-0708, **Version:** 1

Human Services Department recommending Budget Transfer increasing revenues and appropriations by \$30,000 within the In-Home Supportive Services Public Authority (Fund 12-175-001, Index Code 531520) including an interfund transfer of \$5,000 from the Social Services Division In-Home Provider Program, to accommodate increased usage and costs for payment of health care benefits for In-Home Supportive Services Public Authority eligible enrolled providers. (4/5 vote required)

RECOMMENDED ACTION: Approve.

FUNDING: In-Home Supportive Services Public Authority State Allocation with 20% County Match.

BUDGET SUMMARY:		
Total Estimated Cost		\$ 30,000.00
Funding		
Budgeted	\$ 5,000.00	
New Funding	\$ 25,000.00	
Savings	\$	
Other	\$	
Total Funding Available	\$ 30,000.00	
Change To Net County Cost		\$ 0.00

Fiscal Impact/Change to Net County Cost: No change. Required County Match is met with realignment resources.

Background:

AB 1682 required that each county act as, or establish, an employer of record for purposes of collective bargaining for In-Home Supportive Services (IHSS) providers. On June 10, 2002, the Board approved establishment of a Public Authority to serve as El Dorado County's IHSS employer of record. On November 5, 2002, the Board approved an Interagency Agreement between El Dorado County and the IHSS PA and transferred duties as Public Authority liaison between the County, the IHSS Advisory Committee and the California Department of Social Services from the Department of Social Services to the Department of Community Services, now the merged Department of Human Services.

Reason for Recommendation:

On March 4, 2003, the El Dorado County Board of Supervisors, as the IHSS Public Authority Board, approved Agreement #558-S0311 with Industrial Employers and Distributors Association, Inc. (IEDA) for provision of consultation and advice on employer-employee relations to the IHSS Public Authority,

which resulted, on November 9, 2004 in the Board approving Memorandum of Understanding (MOU) 2004-2007 between the El Dorado County IHSS Public Authority and United Domestic Workers of America for independent IHSS providers, which established a salary and benefits package for these independent providers, including health benefits for up to 200 eligible enrolled providers who maintain a certain number of hours worked monthly. Again with the contracted assistance of IEDA, negotiations are in process for continuation of this MOU.

On January 25, 2005, the Board executed a Participation Agreement with Symetra Financial, dba Symetra Life Insurance Company, which became effective on March 1, 2005, to purchase health benefits for eligible IHSS providers at a rate, guaranteed for 12 months only, of \$151.94 per person for up to 200 persons annually. Symetra recently instituted a rate increase to \$164.10 monthly per provider, due to adverse claims experience and as allowed under the Participation Agreement. The Department had budgeted funds for FY 2007/08 insurance premiums at the lower rate and, based on prior experience, for only 175 eligible providers. It is necessary at this time to increase the FY 2007/08 budget to cover the cost of insurance premiums for up to 190 providers at the higher rate for the remainder of the fiscal year.

Action to be taken following Board approval:
Board Clerk to process Budget Transfer Request.
Auditor's Office to authorize payment of claims.

Contact: Doug Nowka, Director, 621-6163

Concurrences: N/A