



Legislation Text

File #: 18-1861, **Version:** 1

Human Resources recommending the Board approve and authorize the Chair to sign Resolution **261-2018** adopting the County's Salary Schedule to;

- 1) Comply with the California Public Employees' Retirement System reporting requirements, and
- 2) Comply with Government Code sections 20636 and 7522.34(a) as well as California Code of Regulations 570.5.

FUNDING: N/A

DISCUSSION / BACKGROUND

Given the findings on July 17, 2018 of a California Public Employees' Retirement System (CalPERS) audit, and consistent with Government Code sections 20636 and 7522.34(a) as well as California Code of Regulations 570.5, the County's Salary Schedule, and changes thereto, must be approved and adopted by the County's Board of Supervisors (Board), irrespective of previously approved Board Resolutions which authorized the title, salary, and/or bargaining unit changes.

The Human Resources Department is requesting the Board approve and adopt the County's revised Salary Schedule which includes the following:

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Approved on December 4, 2018 new salaries for the following classifications:

- Accountant I
- Accountant II
- Accountant/Auditor
- Accounting Technician
- Administrative Analyst I
- Administrative Analyst II
- Administrative Assistant I
- Administrative Assistant II
- Administrative Secretary
- Administrative Technician
- Ag Biologist/Standards Insp I
- Ag Biologist/Standards Insp II
- Ag Biologist/Standards Insp III
- Air Quality Admin Analyst
- Air Quality Engineer
- Air Quality Specialist I
- Air Quality Specialist II
- Medical Office Assistant I
- Medical Office Assistant II
- Medical Records Technician
- Mental Health Aide
- Mental Health Clinical Nurse
- Mental Health Clinician IA
- Mental Health Clinician IB
- Mental Health Clinician II
- Mental Health Patients Rights Adv
- Mental Health Program Coord IA
- Mental Health Program Coord IB
- Mental Health Program Coord II
- Mental Health Worker I
- Mental Health Worker II
- Microfilm/Imaging Tech I
- Microfilm/Imaging Tech II
- Museum Administrator

- Air Quality Technician I
- Air Quality Technician II
- Airport Operations Supervisor
- Appraiser I
- Appraiser II
- Assessment Technician I
- Assessment Technician II
- Assistant In Civil Engineering
- Assistant In Land Surveying
- Associate Civil Engineer
- Associate Land Surveyor
- Associate Planner
- Associate Right Of Way Agent
- Auditor/Appraiser
- Business Systems Analyst I
- Business Systems Analyst II
- Buyer I
- Buyer II
- Cadastral Drafter
- Care Management Counselor I
- Care Management Counselor II
- Care Management Supervisor
- Child Support Investigator I
- Child Support Investigator II
- Child Support Specialist I
- Child Support Specialist II
- Child Support Specialist III
- Child Support Supervisor
- Clerk Of The Planning Comm
- Community Health Advocate
- Community Services Officer
- Cook I
- Cook II
- Correctional Cook
- Correctional Food Service Coord
- Correctional Food Service Supv
- Crime Analyst
- Department Analyst I
- Nutrition Services Supervisor
- Nutritionist
- Occupational Therapist
- Office Assistant I
- Office Assistant II
- Office Assistant III
- Office Assistant Supv I
- Office Services Supv
- Paralegal I
- Paralegal II
- Physical Therapist
- Precinct Planning Specialist
- Principal Engineering Tech
- Probation Assistant
- Probation Transport Driver
- Program Aide
- Program Assistant
- Program Coordinator
- Property Transfer Specialist
- Property Transfer Supv
- Property-Evidence Technician
- Psychiatric Technician I
- Psychiatric Technician II
- Public Hlth Nurs Prac/Phy Asst
- Public Hlth Nurse I
- Public Hlth Nurse II
- Public Services Assistant
- Quality Improvement Coord
- Recorder Doc Exam/Indexer I
- Recorder Doc Exam/Indexer II
- Recorder-Clerk Services Supervisor
- Right Of Way Supervisor
- River Recreation Supv
- Screener
- Secretary
- Seniors' Daycare Program Supv
- Services Support Assistant I
- Services Support Assistant II

- Department Analyst II
- Department Systems Analyst
- Deputy Ag Comm/Sealer Wts&Meas
- Deputy Public Guardian I
- Deputy Public Guardian II
- Detention Aide
- Development Aide I
- Development Aide II
- Development Technician I
- Development Technician II
- Disease Inv & Control Spec I
- Disease Inv & Control Spec II
- Disposal Site Supervisor
- Early Childhood Literacy Spec
- Elections Technician I
- Elections Technician II
- Eligibility Specialist I
- Eligibility Specialist II
- Eligibility Specialist III
- Eligibility Specialist Trainee
- Eligibility Supervisor
- Employment & Training Wkr I
- Employment & Training Wkr II
- Employment & Training Wkr III
- Employment & Training Wkr Supv
- Ems Agency Medical Director
- Environmental Health Spec I
- Environmental Health Spec II
- Environmental Health Specialist III
- Epidemiologist I
- Epidemiologist II
- Fair Hearing Officer
- Fiscal Assistant I
- Fiscal Assistant II
- Fiscal Services Supervisor
- Fiscal Technician
- Food Service Aide
- Food Services Supervisor
- Services Support Assistant III
- Sheriff's Fiscal Technician
- Sheriff's Records Supv
- Sheriff's Security Officer
- Sheriff's Technician I
- Sheriff's Technician II
- Sheriff's Training Coordinator
- Social Services Aide
- Social Services Supv I
- Social Services Supv II
- Social Worker Clinician
- Social Worker I
- Social Worker II
- Social Worker III
- Social Worker IV
- Special Investigator-DA
- Sr. Accountant
- Sr. Admin Analyst
- Sr. Air Quality Engineer
- Sr. Air Quality Specialist
- Sr. Appraiser
- Sr. Assessment Technician
- Sr. Auditor Appraiser
- Sr. Buyer
- Sr. CADD Technician
- Sr. Child Support Investigator
- Sr. Civil Engineer
- Sr. Department Analyst
- Sr. Department Systems Analyst
- Sr. Development Aide
- Sr. Development Technician
- Sr. Engineering Technician
- Sr. Fiscal Assistant
- Sr. GIS Analyst
- Sr. Information Techno Tech
- Sr. It Analyst-App/Web Dev/Sup
- Sr. It Analyst-Office Systems
- Sr. It Analyst-Operating Svst

Food Services Supervisor

- Geologist
- GIS Analyst I
- GIS Analyst II
- Haz Mat/Recycling Specialist
- Health Education Coordinator
- Health Program Specialist
- Housing Program Coordinator
- Housing Program Specialist I
- Housing Program Specialist II
- IHSS Pub Auth Reg/Trng Spclst
- Information Systems Coord I
- Information Systems Coord II
- Information Systems Coord III
- Investigative Assistant
- Investigator (Public Defender)
- It Analyst I- Operating Systems
- It Analyst I - Networking
- It Analyst I - Office Systems
- It Analyst I - Server Admin
- It Analyst I-App/Web Dev/Supt
- It Analyst II - Networking
- It Analyst II - Operating Syst
- It Analyst II - Server Admin
- It Analyst II - App/Web Dev/Supt
- It Analyst Tr-App/Web Dev/Supt
- It Anlayst II- Office Systems
- It Anlayst Tr- Networking
- It Anlayst Tr- Office Systems
- It Anlayst Tr- Operating Systems
- It Anlayst Tr- Server Admin
- It Customer Support Spec I
- It Customer Support Spec II
- It Department Coordinator
- It Department Specialist
- Legal Clerk I
- Legal Clerk II
- Legal Clerk III

Legal Office Assistant I

Sr. It Analyst- Operating Syst

- Sr. It Analyst-Server Admin
- Sr. It Analyst- Networking
- Sr. It Department Coordinator
- Sr. Legal Secretary
- Sr. Library Assistant
- Sr. Licensed Vocational Nurse
- Sr. Nutritionist
- Sr. Office Assistant
- Sr. Planner
- Sr. Recorder Doc Exam/Index
- Sr. Revenue Recovery Officer
- Sr. Sheriff's Technician
- Sr. Staff Services Analyst
- Sr. Traffic Civil Engineer
- Sr. Veterans Rep
- Staff Services Analyst I
- Staff Services Analyst II
- Staff Services Specialist
- Supervisor Appraiser
- Supv Accountant/Auditor
- Supv Assessment Technician
- Supv Auditor/Appraiser
- Supv Deputy Public Guardian
- Supv Development Tech
- Supv Environmental Health Spec
- Supv Health Education Coord
- Supv Investigator (Public Defender)
- Supv It Analyst
- Supv Libaray Assistant
- Supv Mental Health Worker
- Supv Occup'I/Phys Therapist
- Supv Property Evidence Tech
- Supv Public Health Nurse
- Supv Waste Specialist
- Survey Technician I
- Survey Technician II
- Systems Support Analyst

Telecommunications Tech I

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| • Legal Office Assistant I | • Telecommunications Tech I |
| • Legal Office Assistant II | • Telecommunications Tech II |
| • Legal Secretarial Svcs Supv | • Traffic Engineer |
| • Legal Secretary I | • Traffic Operations Technician |
| • Legal Secretary II | • Transportation Planner |
| • Librarian I | • Vector Control Tech I |
| • Librarian II | • Vector Control Tech II |
| • Librarian Supervisor | • Veterans Service Officer |
| • Library Assistant I | • Veterans Services Rep I |
| • Library Assistant II | • Veterans Services Rep II |
| • Library Circulation Supervisor | • Victim Witness Prog Specialist |
| • Library Systems Technician | • Vocational Counselor |
| • Licensed Vocational Nurse | • Welfare Collections Officer |
| • Mealsite Coordinator | |

ALTERNATIVES

N/A

PRIOR BOARD ACTION

See above.

OTHER DEPARTMENT / AGENCY INVOLVEMENT

Information Technologies Department

CAO RECOMMENDATION

It is recommended that the Board approve this item.

FINANCIAL IMPACT

N/A

CLERK OF THE BOARD FOLLOW UP ACTIONS

Obtain the Chair's signature on the Resolution and provide one copy to the Human Resources Department, Attn: Katie Lee.

STRATEGIC PLAN COMPONENT

Good Governance

CONTACT

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