



# County of El Dorado

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## Legislation Text

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**File #:** 18-1968, **Version:** 1

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Director of Human Resources recommending the Board approve and authorize the Chair to sign the Memorandum of Agreement appointing Don Semon to the position of Director, Health and Human Services Agency, effective February 2, 2019, at step 4 of the salary range (annual salary of \$184,433.60), and severance compensation equal to six (6) months' base salary unless terminated for cause. (Est. Time: 5 Min.)

**FUNDING:** General Fund.

### **DISCUSSION / BACKGROUND**

On December 11, 2018, the Board of Supervisors appointed the Director of Human Resources as its designated representative to negotiate the salary, compensation in the form of fringe benefits, and other related terms and conditions of employment with the Director, Health and Human Services Agency candidate in accordance with Government Code section 54957.6, and appointed Don Semon as the Director, Health and Human Services Agency upon successful completion of said compensation negotiations and conditions of employment.

### **ALTERNATIVES**

If not approved, the County will be required to conduct another recruitment for the position of Director, Health and Human Services Agency.

### **OTHER DEPARTMENT / AGENCY INVOLVEMENT**

County Counsel  
Chief Administrative Office

### **FINANCIAL IMPACT**

There is no increase in net county cost. The salary and benefits for the Director, Health and Human Services Agency are included in the FY 2018-19 Budget.

### **CLERK OF THE BOARD FOLLOW UP ACTIONS**

None.

### **STRATEGIC PLAN COMPONENT**

Good Governance

### **CONTACT**

Tameka Usher, Director of Human Resources