



Legislation Text

File #: 19-0211, **Version:** 1

Probation Department recommending the Board consider the following:

- 1) Make findings in accordance with County Ordinance Chapter 3.13, Section 3.13.030 that it is more economical and feasible to contract out with The Carey Group, Inc. to provide services under this Agreement 3556 to the Probation Department in training and policy development in alignment with evidence based practices;
- 2) Approve and authorize the Chair to sign Agreement 3556 with The Carey Group, Inc. to provide specialized training to Probation Department employees in Motivational Interviewing and Case Planning and to provide consulting services to develop policies on an "as requested" basis. This agreement is for a term beginning upon final execution of the agreement and expiring on January 31, 2021, for a not to exceed amount of \$78,000.00; and
- 3) Authorize the Purchasing Agent, or designee, to execute further documents relating to Agreement 3556 including future amendments which do not increase the maximum dollar amount or term of the agreement, contingent upon approval by County Counsel and Risk Management.

FUNDING: General Fund.

DISCUSSION / BACKGROUND

Over the last several years the state has been moving towards evidence based practices as the standard for programs and services. The Probation Department's service delivery model is built on an evidence-based practices framework, which has been proven through the scientific study of operant conditioning and social learning as an effective tool to influence behavior change in an offender population. The Carey Group, Inc. focuses on providing personnel, services, training materials, and books, as-needed to provide training, guidance, and consulting services to probation staff in using and implementing Case Planning and Motivational Interviewing programs. The Carey Group Inc. will also provide personnel and services necessary to provide consulting services for policy development and to monitor the Probation Department's alignment with evidence based practices. These strategies, when employed with fidelity, are proven to positively impact recidivism in the offender population, thereby reducing victimization in the community.

Staff is requesting the Board of Supervisors make findings that it is more economical and feasible to contract with The Carey Group, Inc. for as-needed specialized training services. The Probation Department is currently working with The Carey Group, Inc. to provide adequate training to specific Probation staff to become trainers in Case Planning and Motivational Interviewing. The Department intends to utilize these trained facilitator staff members to provide trainings to staff internally in the future.

The training provided by The Carey Group, Inc., supports the Probation Department in our mission to provide public safety through collaborative partnerships and innovative practices in corrections with accountability and compassion.

ALTERNATIVES

N/A

PRIOR BOARD ACTION

N/A

OTHER DEPARTMENT / AGENCY INVOLVEMENT

N/A

CAO RECOMMENDATION / COMMENTS

Approve as recommended.

FINANCIAL IMPACT

Salary savings will cover costs for the remainder of FY 2018-19. Costs for FY 2019-20 will be included in the department's Recommended Budget request.

CLERK OF THE BOARD FOLLOW UP ACTIONS

Clerk to:

- 1.) Obtain signature of Chair on two (2) original Agreements for Services 3556.
- 2.) Clerk to sign two (2) original Agreements for Services 3556.
- 3.) Forward one (1) fully executed document to the Chief Administrative Office Procurement and Contracts Division for finalization in FENIX.

STRATEGIC PLAN COMPONENT

N/A

CONTACT

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