



## Legislation Text

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**File #:** 19-0425, **Version:** 1

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Sheriff's Office, Probation Department and the District Attorney's Office, recommending that the Board authorize the Chair to sign Contract 3754 with Cordico Psychological Corporation, in the amount of \$93,600 for the term April 05, 2019 through April 04, 2022, for Psychological Fitness exams for employment.

**FUNDING:** General Fund.

### **DISCUSSION / BACKGROUND**

The Cordico Psychological Corporation provides the County with pre-employment psychological and post employment "fitness for duty" psychological examinations for the Sheriff's Office, Probation Department and the District Attorney's Office. The screenings performed by the Sheriff's Office are in compliance with California Commission on Peace Officer Standards and Training (POST), Commission Procedure 1955. Examinations performed for the Probation Department and the District Attorney's Office are compliant with Government Code Section 1031(f). Services provided shall consist of the appropriate psychological testing, evaluation and written report on all candidates screened.

On April 05, 2016 the Sheriff's Office (SO) and the Probation Department entered into Agreement #376-S1610 with Cordico Psychological Corporation for Psychological Fitness exams for employment candidates with a term of April 05, 2016 thru April 04, 2019.

On October 25, 2016, Amendment I was approved by the Board to add the District Attorney's Office (DA), and increase the not-to-exceed amount to \$93,600.00 to cover the costs of the three participating departments.

The original contract was not taken to Board due to the not-to-exceed amount being within the Purchasing Agent's Contract Authority. However, Amendment I brought the not-to-exceed amount above the Purchasing Agent's Authority and Board approval was required.

Similarly, this new contract is for \$93,600.00 for the three departments and requires Board approval. The three departments have expended approximately 56% of the contract amount in the current three year period, and are expected to expend as much or more in the new contract period. The not-to-exceed amount is estimated to cover the usual costs, and provide a cushion for any increase in need for services without requiring additional Board approvals.

### **ALTERNATIVES**

N/A.

### **PRIOR BOARD ACTION**

Agenda Item # 16-1035 for Amendment I to Agreement #376-S1610 was approved on October 25, 2016, to add the District Attorney's Office, and to increase the not-to-exceed amount from \$30,000 to

\$93,600.00.

**OTHER DEPARTMENT / AGENCY INVOLVEMENT**

County Counsel, Risk Management, SO, Probation Department and DA all approved this contract.

**CAO RECOMMENDATION / COMMENTS**

Approve as recommended.

**FINANCIAL IMPACT**

No Change to Net County Cost. These expenses are budgeted in the SO, Probation Department and the DA's annual operating budgets, and will continue to be budgeted in following years.

**CLERK OF THE BOARD FOLLOW UP ACTIONS**

Return one fully executed copy back to the SO for distribution.

**STRATEGIC PLAN COMPONENT**

Public Safety

**CONTACT**

Undersheriff Randy Peshon